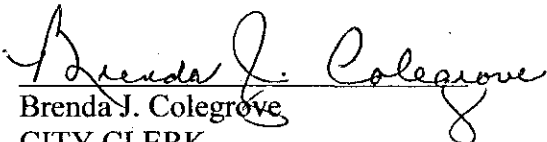


**RESOLUTION NO. 1813**

BE IT RESOLVED by the City Council of the City of Salisbury, Maryland that the following individual is appointed to the Building Board of Adjustments & Appeals for the term ending as indicated:

<u>Name</u>	<u>Term Ending</u>
Norman Umberger, P.E.	8/2014


The above resolution was introduced, read and passed at the regular meeting of the Council of the City of Salisbury held on the 10<sup>th</sup> day of August, 2009.

  
Brenda J. Colegrove  
CITY CLERK

  
Louise Smith  
COUNCIL PRESIDENT

APPROVED BY ME THIS

11<sup>th</sup> day of August, 2009.

  
James Heton, Jr.  
MAYOR

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**INTER**

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**OFFICE**

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# MEMO

*OFFICE OF THE MAYOR*

**To:** John Pick  
**From:** Sherrell McBride *SM*  
**Subject:** Appointment to the Building Board of Adjustments & Appeals  
**Date:** August 3, 2009

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Mayor Ireton would like to appoint the following person to the Building Board of Adjustments & Appeals:

<u>Name</u>	<u>Term Ending</u>
Norman Umberger, P.E.	8/2014

Attached you will find information about Mr. Umberger and the Resolution necessary for his appointment. Please forward this information to the City Council so it may be placed on their agenda for the next Council meeting. Please let me know if you have any questions.

Attachment

CC: Mayor Ireton  
William Holland

July 29, 2009

Mayor Ireton  
City of Salisbury  
125 N. Division St.  
Salisbury, MD 21801-4940

Dear Mayor:

Please consider me for the alternate member opening on the Building Board of Adjustment & Appeals, announced July 20<sup>th</sup>.

I am a registered Professional Engineer (P.E.) in Maryland and Oregon, having received my P.E. in January 1996. I grew up in Columbia, MD and have worked across the world as an engineer for over eighteen years, before settling down in Salisbury in January 2005. Since then, I have served as the Environmental, Health, and Safety Manager at Spartech FCD, LLC here in Salisbury. I recently bought a house near the Bennett schools, after living in a Salisbury apartment near downtown for four years.

I have worked on projects dealing with buildings of all types; codes, interpretations, and regulations of all sorts; and people at all levels. I am interested in putting my experience to work for my fellow citizens here in Salisbury.

I have enclosed my résumé and a printout of searches of the Oregon and Maryland licensing websites. Please let me know if you require additional information.

I look forward to hearing back from you.

Sincerely,



Norman Umberger, P.E.  
910 Spring Ave.  
Salisbury, MD 21804  
W410-572-2943

**RECEIVED**  
JUL 31 2009

Norman Umberger, P.E.  
308 N Division St.  
Salisbury, Maryland 21801  
410-546-5463  
NUMBerger@juno.com

USA Citizen with extensive EHS and Homeland Security Experience

#### EDUCATIONAL BACKGROUND

1990 M.A., Political Science (Public Policy Analysis), University of Rochester, NY

1988 B.S., Engineering & Public Policy (Environmental Engineering), Washington University, St. Louis

Graduate Study in Environmental Engineering and Environmental Management at Johns Hopkins and George Washington Universities

#### CERTIFICATIONS AND TRAINING

Registered Professional Engineer in Maryland and Oregon

OSHA HAZWOPER 40-hr training and annual 8-hr refreshers (also have taught these courses)

I have attended and taught numerous Environmental, Health, and Safety (EHS) training courses

#### SKILLS

Over 18 years experience in EHS compliance, during which I developed an extensive broad-based knowledge of environmental regulations and policy issues.

Oversaw EHS at numerous manufacturing facilities in several states across the US.

Prepared project proposals, schedules, and budgets; selected subcontractors; and negotiated contracts and subcontracts.

Managed project teams of up to ten environmental professionals, with multiple subcontractors.

Designed and implemented EHS training programs to ensure compliance, while meeting corporate needs.

Managed occupational health and safety compliance efforts, including auditing and strategic planning.

Assessed, designed, and implemented corporate Injury and Illness Prevention Programs after analyzing injury reports and workers' compensation claim data.

Provided expert advice and direction on environmental, health, and safety (EHS) matters.

Communicated controversial EHS information horizontally and vertically across the corporate organization structure from high-level management to line workers to ensure compliance.

Assessed, developed, and implemented EHS policies and standard operating procedures (SOPs) for numerous corporations in order to integrate EHS into corporate and institutional structures.

Maintained good working relations with local, state, and federal EHS agencies.

Managed, budgeted, and directed small to large EHS projects at several firms, while serving as an active member of strategic planning processes at several organizations.

Respected team leader and member, known for excellent crisis management and creative problem solving.

Author, contributor, and reviewer of numerous EHS documents.

## EXPERTISE

I have over eighteen years of progressive experience in environmental compliance, engineering, and management. As a consultant, I provided technical assistance for EPA, U.S. Army, U.S. Navy, and a number of other federal agencies; state and local agencies; and non-profits; in addition to a number of private clients. I conducted projects in California, Colorado, Delaware, D.C., Georgia, Illinois, Maine, Maryland, Minnesota, Missouri, New Jersey, New York, Oregon, Pennsylvania, Virginia, and Washington; as well as four foreign countries. Projects ranged from small, short-term projects to large, long-term, multi-task, multiple-site projects. Budgets ranged from several hundred to several million dollars.

I supervised and managed environmental investigations, sampling and testing, permitting, regulatory compliance management, storage tank closures, installations, and removals, and training projects. The projects included facility regulatory compliance audits; environmental permitting; soil, ground-water and surface water contamination assessments and remedial actions; hazardous and solid waste management and disposal; storage tank management; and environmental due diligence assessments. Project sites included agricultural land; colleges; hospitals; museums; schools; undeveloped parcels;

and commercial, industrial, institutional, light industrial, manufacturing, medical waste incinerators, military, office, residential, retail, and research and development properties. Projects at manufacturing facilities included asphalt refineries, bakeries, boilers, circuit board makers, food processors, ham smokehouses, hardwood veneer mills, high-grade paper makers, ink mills, medium-density fiberboard (MDF) mills, paint manufacturers, petroleum distribution terminals, plywood mills, printers, pulp and paper mills, sawmills, shopping bag makers, steel mills, and styrene bathtub makers. Commercial activities at sites included banks, gasoline service stations, hotels, printers, "Quick-Lube" shops, railroads, restaurants, and shopping centers. I worked on projects in which my client was acquiring, operating, redeveloping, or selling the project property.

I negotiated with regulatory authorities and contract parties on behalf of regulated clients over investigation breadth and depth and allocation of investigation and remedial costs. I collaborated extensively with many clients to evaluate the risks posed by hazardous materials and waste in buildings and other facilities and to develop cost-effective abatement and remediation strategies.

I analyzed and evaluated risk exposure, developed strategies to reduce risk, and recommended corrective action. I tracked progress towards goals and ensured that milestones and deadlines were met.

I authored reports to the top management level of corporate, governmental, military, and non-governmental organizations.