

**RESOLUTION NO. 1640**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SALISBURY, MARYLAND DECLINING THE OPTION TO EXPAND THE DEFINITION OF DEPENDENT CHILD FOR HEALTH INSURANCE COVERAGE TO INCLUDE DEPENDENTS UP TO TWENTY-FIVE (25) YEARS OF AGE REGARDLESS OF STUDENT STATUS

WHEREAS, the State of Maryland adopted the Family Coverage Expansion Act (Maryland House Bill 1057) which is designed to extend health benefits to dependent children up to the age of 25 regardless of student status; and

WHEREAS, the City of Salisbury currently covers dependents until their nineteenth birthday or, if they are full-time college students, until their twenty-third; and

WHEREAS, the City is not required to implement the Family Coverage Expansion Act since the City has a self-insured plan; and

WHEREAS, implementation of the Act could potentially increase the cost of our current health insurance plan and could have tax implications for our employees;

NOW, THEREFORE, BE IT RESOLVED that the City Council hereby declines the option to extend health insurance coverage to dependent children to age 25 regardless of student status as provided by the Family Coverage Expansion Act and to continue with the current dependent coverage age limits.

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on \_\_\_\_\_, 2008 and is to become effective immediately upon adoption.

**ATTEST:**

\_\_\_\_\_  
Brenda J. Colegrove, City Clerk

\_\_\_\_\_  
Louise Smith, President  
Salisbury City Council

Approved by me this \_\_\_\_\_ day of \_\_\_\_\_,  
2008.

\_\_\_\_\_  
Barrie P. Tilghman, Mayor