

**RESOLUTION NO. 1534**

A RESOLUTION OF THE COUNCIL OF THE CITY OF SALISBURY  
TO MODIFY THE EMPLOYEE HANDBOOK TO INSTITUTE A LENGTH OF  
SERVICE REQUIREMENT TO QUALIFY FOR HEALTH INSURANCE UPON  
RETIREMENT.

WHEREAS, the City of Salisbury currently pays 50% of the Health Insurance premium for employees and their dependents upon retirement; and

WHEREAS, there was previously no requirement for a specific length of service with the City to be eligible for this benefit; and

WHEREAS, with the implementation of GASB 45, the City will be required to accrue the cost of this benefit during the period of time the employee is working versus after they retire; and

WHEREAS, the City wants to require a specific length of service prior to receiving this benefit;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Salisbury, Maryland to amend the employee handbook Chapter 4, section 0402, point C to include the following language:

“For employees retiring after July 1, 2007, to be eligible to participate in the City’s health insurance program following retirement, the employee must have worked for the City for a minimum of 10 years.”

THE ABOVE RESOLUTION was introduced and read and passed at the regular meeting of the Council of the City of Salisbury held on this \_\_\_ day of July, 2007, and is to become effective immediately upon adoption.

ATTEST:

\_\_\_\_\_  
Brenda J. Colegrove  
CITY CLERK

\_\_\_\_\_  
Louise Smith  
CITY COUNCIL PRESIDENT

APPROVED by me this \_\_\_\_\_  
day of \_\_\_\_\_ 2007.

\_\_\_\_\_  
Barrie P. Tilghman  
MAYOR, City of Salisbury