
INTER

OFFICE

MEMO

OFFICE OF THE MAYOR

To: John Pick
From: Loré L. Chambers, MBA
Subject: Reappointment to the Building Board of Adjustments & Appeals
Date: June 10, 2005

William Holland has advised me that he would like the Mayor to reappoint Mr. Tom Hayes to the Building Board of Adjustments & Appeals.

Please forward this information on to the City Council so it may be placed on their agenda for the meeting on July 11, 2005. Please let me know if you have any questions.

Attachment

CC: Mayor Tilghman
William Holland



Name & Title: **Thomas W. Hayes, AIA, Principal-In-Charge**

Project Assignment: **Project Designer & Manager**

Years Experience: **With this firm: 12 With Other Firms: 15**

Education: **Bachelors of Science, Salisbury State University, 1976
Anne Arundel Community College, 1973**

Active Registration: **1992 NCARB, Architecture, MD Registration # 9425
1996, Architecture, Delaware Registration # 6090
2000, Architecture, Virginia Registration # 011556**

Mr. Thomas W. Hayes has proudly gained a reputation for quality and service from clients, peers and competitors. Mr. Hayes' daily responsibilities are varied and diversified. His duties will range from marketing, business and project management, client interaction, to decisions regarding building design, documentation, in-house and on-site reviews for quality assurance, making his job description quite versatile in all aspects of the architectural profession.

Mr. Hayes' professional design firm was established in 1993 to provide the highest level of Architectural Services to its client base. This firm is very diversified, multi-talented and maintains a standard of quality that has rapidly become the trademark of the firm's success.

This organization wishes to be recognized as the firm that was selected for the project, who would maintain an overall quality of professional service throughout the building process. Our staff are experienced, knowledgeable in all aspects of the industry, who strive to stay on the cutting edge of technology and building systems. Our daily quest is to seek design excellence, by sharing innovative ideas, and making conscientious design decisions all the way through the project.

Mr. Hayes prides himself in the design philosophy that puts the Owner first. After all, "who is paying for this project?" He strives to keep communication channels open with an emphasis on priorities. With a trademark of quality design, it is obvious that his projects are getting the recognition that they deserve. His business ethics, honesty and professional conduct on every project is very important to him, and a trait frequently recognized by others.

Diversity and Flexibility have been his "bread and butter" over the past few years, due to the fact that many construction projects seem to have their own set of circumstances. This firm has the ability to work with clients in a number of different ways. We offer a wide range of services that can be tailored to fit most every need. From Conceptual Sketches to Comprehensive Full Services, it is our intention to provide a "first class" approach to every need or request of our clients.

Mr. Hayes and his skilled production staff are equipped with "state of the art" computers and equipment to implement cost-effective measures on every project. They are knowledgeable of the latest adopted codes of the handicapped accessibility, fire and life safety, zoning regulations and building design guidelines. We are confident that our high level of production quality is unsurpassed and affordable.

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Thomas W. Hayes, AIA / Resume Continued, Page 2 of 3:

Mr. Hayes has an extensive background of various projects in Adaptive Reuse and Renovation Projects, Historical Restoration, Overall Master Planning, Interior Design, Landscape Design, Signage Design, to name a few. Some Building types that Mr. Hayes has continual success with are in the following industries of Business Office(s), Educational, Hospitality, Industrial, Judicial, Lodging, Medical, Recreational, Religious, and Residential.

Some examples of these important and notable projects that Mr. Hayes has been involved with are:

- Agarwal & Assocs., Pediatrician's Office Renovation & Addition, Salisbury, MD
- American Homepatient of Delmarva, Extensive Renovs. & Add'n, Salisbury, MD
- Avery W. Hall Insurance Agency, Interior Office Renovation, Salisbury, MD
- Beaver Run Learning Center, New Child Care Facility, Salisbury, MD
- Broughton Residence, Multiple Addit'ns & Renov's w/ new Garage, Quantico, MD
- Burke Residence, Extensive Beach House Renovations, Fenwick Island, DE
- Cheers Convenience Stores, Extensive Renovations, Salisbury, Delmar, Berlin, MD
- Chincoteague Comfort Suites, Three-story, (27) Room Addit'n, Chincoteague, VA
- Christian Shelter, Exterior Façade Improvements and Landscaping, Salisbury, MD
- Christ's Community Presbyterian Church, New Worship Facility, Salisbury, MD
- Domino's Pizza & Carry Out, Renovations and Additions, Salisbury and OC, MD
- Dunkin' Donuts, Extensive Food Service Renovations, Cambridge, MD & Dover, DE
- E.S. Adkins Business Park, Renovations and Additions to Exg. Bldgs., Salisbury, MD
- Evans Residence, New Four Story Oceanfront Home, Modest Town, VA
- High Point South Condos., Pool Deck Replacement & Improvs., Ocean City, MD
- Kraus Business Park, Master Planning and Phase One Building Design, Salisbury, MD
- LaTolteca Mexican Restaurant, Overall Building Rejuvenation, Bel Air, MD
- Lower Shore Family YMCA, New Rec. & Conf. Center Facility, Pocomoke, MD
- Lloyd Residence, Great Room / Family Unity Addition, Salisbury, MD
- Market Street Inn, Master Planning Services for Future Additions, Salisbury, MD
- Mid-Delmarva Family YMCA, Youth Gym and Life Circuit Expansion, Salisbury, MD
- Mr. Square Feet, Structural Analysis of Exg. Facility for Re-roofing, Salisbury, MD
- Mulligan's Restaurant, Extensive Renovations & Additions, Salisbury, MD
- Nationwide Insurance Offices, Renovations & Space Planning, Salisbury, MD
- Northern Worcester County Family YMCA, New Recreational Facility, Berlin, MD
- Oak's Golf Center, Practice Facility Shelter, Salisbury, MD
- Ogburn Residence, Historic Restoration and Improvements, Princess Anne, MD
- Parkway Church / School of Tomorrow, New Facility, Salisbury, MD
- Perdue Farms Feedmill, Warehouse and Ancillary Spaces Expansion, Salisbury, MD
- Queenstown Harbor Clubhouse, Extensive Renovation & Add'n, Queenstown, MD
- Red Oak Carwash and Laundromat Facility, Full-Service Facility, Salisbury, MD
- REW Materials, New Full-Service Building Supply Facility, Salisbury, MD
- Routenberg River Residence, Master Planning & Façade Design, Salisbury, MD
- Sea Mist Condominiums, Low-rise Decks & Porch Replacements, Ocean City, MD
- South River Golf Links, New Clubhouse & Turf Care Center, Annapolis, MD
- Spence Baptist Church, Master Planning & Phase One Addition design, Snow Hill, MD
- Saint Francis DeSales Catholic School, Life-Safety Code Upgrades, Salisbury, MD
- The Easton Club, New Clubhouse Facility w/ Management Offices, Easton, MD
- The Pavilions, Two-story Exclusive Professional Office Building, Berlin, MD
- Uplands Golf, New Golf Clubhouse and Administration Facility, Ridgely, MD
- Vickers Residence, New Two-Story Brick River Home, East New Market, MD
- Vinny's LaRoma Italian Restaurant, New Kitchen & Front Dining Addition, Sby, MD
- Wesley Drive Professional Building, Renovations and Additions, Salisbury, MD
- Wicomico County Circuit Courthouse, Historic Doors and Ramp Renovs., Sby, MD
- Wigglesworth, Layton & Moyers, 2nd Flr. Add to Accountant's Offices, Sby, MD
- WMDT-TV 47, Façade Renovations & Improvements To Admin. Offices, Salisbury, MD

Thomas W. Hayes, AIA / Resume Continued, Page 3 of 3:

Mr. Hayes offers that extra punch to the Design Team with his ability to select the appropriate material and color schemes, provide presentation models, colored renderings, strong graphic designs, an aesthetic decision making, and a terrific sense of confidence in determining what is needed for a finished product.

Current Positions:

- American Institute Of Architects - Member
- Maryland Society Of Architects - Member
- Chesapeake Chapter AIA - Member
- Christ's Community Presbyterian Church- Building Committee Member
- Christ's Community Presbyterian Church- Grounds Committee Member
- The Salvation Army's One-On-One Club

Previous Positions:

- Associated Builders & Contractors - Member
- Construction Specifications Institute, Mason-Dixon Chapter - Secretary
- R / UDAT & Downtown Revitalization Committee - Member
- Green Hill Yacht & C. C. - Past Committee Chairman & Member
- Port Of Salisbury Marina Commission - Board Member
- National Trust for Historic Preservation - Member
- Nassawango Country Club - Member
- River Isle Estates Homeowner's Association - Board President
- YMCA Salisbury Youth Lacrosse Program Steering Committee- Member

Trade Education:

- Pascoe Steel Corporation, Metal Building School Graduate 1979
- American Buildings Company, Inc., Metal Building School Graduate 1980
- Andersen Windowall's, Architectural Workshop 1984
- ALS, Architectural Licensing Seminars 1986
- Southern Standard Building Code Seminar 1986
- Atas Sheet Metal Roofing & Flashing Seminar 1991
- Wor-Wic Technical Community College, Sales Techniques 1980 & Starting Managing A Small Business In Maryland 1993
- Fire / Life Safety Seminar: New Developments & Concepts of St. Fire Code 1996
- Apple Computer: A Day In The Life Of An Architect; Business & Design 1997
- YMCA North American Outdoor Facility Management Conference 1997
- Professional Development Resources: New AIA Contracts Workshop 1998
- CADD Seminar: Making Vectorworks Work For You 2001
- How To Supervise People: Fred Pryor Seminar 2002
- Allied Domecq QSR, A/E Qualification Process Seminar 2003

Hobbies:

Golfing, Traveling to Exotic Places, Fine Art Collecting, Gardening, and Woodworking

Conclusion:

Mr. Hayes has been married for twenty years to his wife, Joy and live with their two white Eskimo dogs, Lilly and Zeke, plus a few cats and birds on the Westside of Salisbury.

RESOLUTION NO. 1275

BE IT RESOLVED by the City Council of the City of Salisbury, Maryland that the following individual is reappointed to the Building Board of Adjustments & Appeals for the term ending as indicated:

<u>Name</u>	<u>Term Ending</u>
Tom Hayes	6/10

The above resolution was introduced, read and passed at the regular meeting of the Council of the City of Salisbury held on the 11th day of July 2005.

Brenda J. Colegrove
CITY CLERK

Michael P. Dunn
COUNCIL PRESIDENT

APPROVED BY ME THIS
_____ day of July 2005.

Barrie P. Tilghman
MAYOR