

ARTICLE III The Mayor

§ SC3-1. Term.

The Mayor shall be elected as hereinafter provided and shall hold office for a term of four (4) years or until his successor is elected and qualified, except that the term of the Mayor elected on the first Tuesday of April 2013 shall expire on the second Monday after the first Tuesday of November 2015. The regular term of the Mayor shall expire on the second Monday after the election of his successor.

[1959 Code, sec. 301. 1951, ch. 534, sec. 20][Amended 6-11-12 by Res. No. 2170]

§ SC3-2. Qualifications.

The Mayor must have been domiciled in the City of Salisbury for at least one (1) year immediately preceding his or her election, must be at least twenty-one (21) years of age and must be a qualified registered voter of the city.

[1959 Code, sec. 302. 1951, ch. 534, sec. 2] [Amended 2-14-72 by Res. No. 154]

(Charter Res. No. 2024-3, §§ 1, 2, 9-23-2024)

§ SC3-3. Salary.

The Mayor shall receive a salary. A Salary Review Committee comprised of five (5) members to be appointed by the Mayor is hereby created to review the salary of the Mayor. The Committee shall make a written recommendation to the City Council six months prior to the next election for Mayor, with the Mayor's salary to be effective in the fiscal year after the Mayor's current term expires. Salary recommendations shall be considered by the City Council and salary shall be set forth and adopted in an Ordinance passed by the City Council. Thereafter, a Salary Review Committee shall be appointed by the Mayor every four (4) years to perform the task set forth herein, with salary to be established by the City Council by Ordinance. The Mayor may also be eligible to participate in benefit programs by paying the full cost of participation in the employee benefit programs. Nothing herein shall permit the Mayor's salary or benefits to be changed to be effective during the term for which the Mayor is then serving. The Committee established herein shall be the same Committee established for a similar review of the salary of the Councilmembers.

[1959 Code, sec. 303. 1951, ch. 534, sec. 22] [Amended 7-12-65 by Res. No. 594*; 11-12-73 by Res. No. 172**; 12-14-81 by Res. No. 231; 11-8-93 by Res. No. 439; 2-22-10 by Res. No. 1890; 2-25-11 by Res. No. 2036]

* Editor's Note: For the preamble to Res. No. 594, adopted 7-12-65, see Art. II, § SC2-3.

** Editor's Note: For the preamble to Res. No. 172, adopted 11-12-73, see Art. II, § SC2-3.

§ SC3-4. Powers.

A. Ordinances. The Mayor shall see that the ordinances of the city are faithfully executed and shall be the chief executive officer and the head of the administrative branch of the city government. In these capacities, the Mayor shall be assisted by a City Administrator as provided in §§ SC4-1 and SC4-2 of this Charter. The Mayor is responsible for the administration of the city's affairs.

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- B. Report. The Mayor shall prepare or cause to be prepared annually a report in the name of the government of the City of Salisbury. This report shall deal not only with the financial condition of the city, but also with the accomplishments of the various agencies and the city. This report shall be printed for general distribution.
 - C. Appointments. The Mayor with the advice and consent of a majority of the full Council shall appoint the heads of all offices, departments and agencies of the government of the City of Salisbury as established by this Charter or by ordinance of the Council, with the exception of the City Clerk and the City Solicitor, who shall be appointed as provided in § SC8-1 and § SC9-1, respectively. The City Clerk shall serve at the pleasure of a majority of the full Council. The City Administrator and City Solicitor shall serve at the pleasure of the Mayor and a majority of the full Council. All other department heads shall serve continuously unless terminated pursuant to § SC2-10. All subordinate officers and employees of the offices, departments and agencies, excepting those serving under the City Clerk and the City Solicitor, shall be appointed by the Mayor on the recommendation of the head of the office, department or agency concerned subject to budgetary appropriations. Except as may be modified by the adoption of a merit system, all subordinate officers and employees may be removed by the Mayor on the recommendation of the appropriate office, department or agency head, excepting those serving under the City Clerk and the City Solicitor.
 - D. Vetoes. The Mayor shall have the power to veto ordinances passed by the Council as provided in § SC2-12.
 - E. Recommendations. The Mayor each year shall report to the Council the condition of municipal affairs and make such recommendations as he deems proper for the public good and welfare of the city.
 - F. Budget. The Mayor annually shall prepare or have prepared a budget and submit it to the Council. He shall be responsible for the administration of the budget as adopted by the Council.

[1959 Code, sec. 304. 1951, ch. 534, sec. 23] [Amended 5-23-05 by Res. No. 1247; 10-10-11 by Res. No. 2109; 4-28-2014 by Res. No. 2398]