



Field Operations Tech- Street Sweeping

Department of Field Operations

SALARY
\$20/hour

TYPE
Part time

SCHEDULE
M-F
6:00am-12:00pm

DATE POSTED
7/7/2026

BENEFITS
None

DEPARTMENT PROFILE

The Department of Field Operations is comprised of nine teams and 50+ fulltime employees. These teams include Events, Fleet, Parks, Sanitations, Signals and Lighting, Special Projects, Streets, and Utilities. Commonly known as Public Works in many jurisdictions, this department is tasked with ensuring Salisbury is welcoming and inviting to residents and visitors alike.

EDUCATION

High School diploma or GED preferred

HOW TO APPLY

1. Visit [Salisbury.md/apply](https://salisbury.md/apply)
2. Submit City Application, Cover Letter, and Resume

The City of Salisbury is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status.

Capital of the Eastern Shore

POSITION PROFILE

The Field Operations Tech (Street Sweeping), under the general supervision of the applicable division's supervisor, operates a street sweeping vehicle on a specific route. Performs other duties as assigned.

EXPERIENCE

Experience operating commercial vehicles, street sweepers, dump trucks, or similar heavy equipment is preferred

REQUIREMENTS / CERTIFICATION

CDL Class B License

City of Salisbury, MD

Classification Description

Classification: Field Ops Tech – Street Sweeping (Part Time)

Grade: Part time

Department: Field Operations-Sanitation

Status: NE

Date: 07/16/2026

Position Profile: The Field Ops Tech, under the general supervision of the applicable Division's Supervisor, operates a street sweeping vehicle on a specified route. Performs other duties as assigned.

Duties and Responsibilities

Administration/ Task completion: Holds self-accountable for assigned responsibilities; sees tasks through to completion in a timely manner.

Skills Proficiency/Strategic Planning: Skillful in use of tools, hardware, software, and equipment.

- Safely operates a street sweeping truck on a specified route.
- Works well with co-workers and management, interacts with residents and the general public in a professional manner.
- Displays knowledge of all City Street sweeping routes.
- Consistently provides exceptional customer service to residents on a daily basis, minimizes the need to sweep upon special request.
- Perform required truck inspections daily, advises maintenance of defects immediately.
- Perform basic maintenance on trucks such as replacing brushes & rollers, checking and topping off fluids, maintaining proper air pressure in tires, cleaning filters, screens and body thoroughly.
- Keeps supervisor informed of unusual or detrimental conditions including equipment malfunctions, route concerns and process problems.
- Reads and follows safety rules, operating instructions, maintenance manuals, and established procedures.

Leadership/Role Model: Acts a role model and peer leader among teammates and colleagues.

- Leads and instructs others in the performance of semi-skilled and skilled labor tasks associated with maintenance and repair of vehicles and equipment.
- Ability to work independently and complete daily activities according to work schedules.

Stewardship/Resources: Safeguards equipment, supplies and materials.

- Act as a representative of City of Salisbury to the public.
- Ability to accurately read and interpret safety rules, operating and maintenance instructions and procedure manuals.
- Cleans, organizes and maintains facilities, tools and equipment as necessary.

Development/Professional Development: Participate in opportunities to earn or maintain professional credentials and certifications.

- Ability to work with team members in a manner conducive to full performance and high morale.
- Continue to attend relevant meetings and trainings.

Performance Expectations

- **Communication:** Articulates thoughts and ideas clearly and effectively to exchange information. Listens to others and provides useful feedback.
- **Work Ethic:** Demonstrates personal accountability, effective work habits, integrity and ethical behavior.
- **Teamwork:** Works well as a part of a team through respectful and collaborative relationships with colleagues, customers, affiliates and stakeholder groups.
- **Problem Solving:** Improves, designs, refines, finds and invents criteria to combine in order to resolve problems. This combines creative and critical thinking.
- **Initiative:** Determines what needs to be done and acts on it. Takes charge before others do and/or without being instructed.

Education and Experience

- High School diploma or GED preferred
- Experience operating commercial vehicles, street sweepers, dump trucks, or similar heavy equipment is preferred.
- Valid Driver's License
- CDL Class B License required

Physical Requirements

Work requires occasional physical effort in the handling of materials up to 80 pounds and/or standing or walking 60% ± of the time. The work involves risks or discomforts which require special safety precautions, e.g., working around moving parts, heavy equipment, vehicular traffic, machines, or chemical substances, etc. and observance of traffic signals when driving. May require working in adverse weather conditions.

The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.
Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.