



DEPARTMENT OF

FIELD OPERATIONS

Field Operations Tech Crew Leader (Sanitation)

Salary: \$46,683-\$50,531

Type: Fulltime

Benefits: Full benefits

Date Posted: 5/18/2026

About Field Operations

The Department of Field Operations is comprised of nine teams and 50+ full time employees. These teams include Events, Fleet, Marina, Parking, Parks, Sanitations, Signals and Lighting, Special Projects, and Streets. Commonly known as Public Works in many jurisdictions, this department is tasked with ensuring Salisbury is welcoming and inviting to residents and visitors alike.

Profile

Under the general supervision of the assigned supervisor, this advanced-level, Crew Leader position provides operational support to the Department of Field Operations by performing skilled work in collection of refuse (trash). Although allocated to Sanitation, this position requires cross-training in other divisions (Sanitation, Parks, and Traffic) to support the activities of the Department.

Education

High School diploma or GED required

Experience

Eight years of experience in parks, sanitation, streets, or traffic or equivalent training, education, or experience, with five years in sanitation.

One year of supervisory experience

Requirements/Certifications

Class B CDL license required

How to Apply

1 Visit salisbury.md/apply

2 Submit City application, cover letter, and resume

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role. Jobs will be posted for a minimum of 2 weeks.