

TRUTH Committee Meeting Minutes

Date: Wednesday, March 18, 2026

Time: 6:30 PM (meeting called to order at 6:35 PM)

Adjourned: Approximately 7:25 PM

Location: Truitt Street Community Center, 319 Truitt St, Salisbury, MD 21804

Committee Members Present:

- Amber Green, Chair
- Kenisha Le'Cole, Vice-Chair
- Sophia Peters, Member / HRAC Representative
- Kat Savoy, Member
- Joe Venosa, Member

City Liaison Present:

- Caroline O'Hare

City Council Representative Present:

- Melissa Holland

Members Absent:

- Carileigh Jones, Member
 - Muhammad Khan, Member
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1. Call to Order and Quorum

- Chair Amber Green called the meeting to order at 6:35 PM.
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2. Approval of Prior Meeting Minutes

- February Meeting Minutes
 - A motion was made (Kenisha) and seconded (Kat) to approve the February meeting minutes. Motion passed (no objections noted).
- Committee members reviewed initial plans and confirmed ongoing preparation responsibilities.

3. Check In and discussion about Upcoming Events and Activities

- **Joe Venosa:**
 - Graduate discussion on Black Vietnam veterans at Salisbury on the 23rd, featuring veterans from Cambridge.
- **Melissa Holland:**
 - Woodcock Playground opening March 19, and youth event at the Y.M.C.A.
- **Kenisha Le’Cole:**
 - Salvation Army basketball games, other youth activities
 - Crab Feast – Third Annual Frederick Douglass Society Unity Day event is June 27th at 1 PM. Amber and Kenisha are Wicomico County representatives.
- **Amber Green:**
 - Reminder for Committee members to be mindful of public affiliations and their impact on community perception.

4. Committee Recommendation Submission

- Discussion about submitting the formal recommendations drafted at the February Special meeting and the Attorney General’s recent decision not to bring charges against Salisbury Police Officers in fatal shooting.
- Committee agreed to present the recommendation via a working session with the Mayor, Police Chief, and City Administrator to discuss next steps and implementation details.
- Melissa to reach out to April regarding putting this on the agenda at an upcoming working session.
- Amber put Recommendation to a vote, passed unanimously with no objections.
- Public statement on recommendations will be deferred until after the work session to ensure coordinated messaging.
- Publishing recommendations in the *Salisbury Independent* after the work session.
- Presenting committee work at a legislative meeting in the future.

6. Committee Promotion and Amplification

- Strategies reviewed for amplifying committee work and promoting recommendations.
- Key focus on presenting the second official recommendation at a City Council session for stakeholder visibility and public feedback.
 - PAC-14 viewership, comments from members of the public
- Melissa has been mentioning the Committee when possible

7. Community Outreach

- Outreach strategies for upcoming meetings and events discussed.
- Potential venues: Chipman Foundation, Poplar Hill, VFW (April).
- Creation of a Facebook event page and talking points for public comments at city council meetings.
- Discussion of t-shirts and marketing materials; budget and fundraising to be explored.
- Participation in Third Friday events and planning for a community survey.

Action Items:

1. Reach out to April regarding City Council agenda items.
2. Prepare working session materials for the Mayor, Police Chief, and City Administrator.
3. Develop talking points for public comments and community outreach events.
4. Plan marketing materials and logistics for Unity Day and other events.
5. Prepare for next meeting on April 15th at GOB, with virtual attendance option.