

ORDINANCE NO. 2988

AN ORDINANCE OF THE CITY OF SALISBURY APPROVING A BUDGET AMENDMENT OF THE FY2026 GENERAL FUND BUDGET AND AUTHORIZING THE MAYOR TO AMEND THE AUTHORIZED POSITIONS INCLUDED IN THE FY26 GENERAL FUND BUDGET.

WHEREAS, during the course of the past few months, the City Executives have been assessing and formulating position and grade changes that will be of benefit to the City; and

WHEREAS, the City of Salisbury has determined the need to reorganize several positions and revise the Authorized Position Counts in the Mayor’s Office, Water Works, Arts, Business, and Culture Department, Police Department and the Zoo; and

WHEREAS, the City of Salisbury has determined that there is a need to change pay grades assigned to several positions; and

WHEREAS, the City of Salisbury has determined that no additional funding is required to make the update; and

WHEREAS, to effectuate these aforementioned changes, the position appropriations set forth below must be made upon the recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 1. The City of Salisbury’s FY26 Authorized Position Budget be and hereby is amended as follows:

Position Title	Division	Org	FY26 Grade	FY23	FY24	FY25	FY26	FY26 Revised
Mayor's Office 12000	EXO	12000						
City Administrator	EXO	12000	M16	1	1	1	1	1
Deputy City Administrator	EXO	12000	M13	1	1	1	1	1
Assistant City Administrator	EXO	12000	M12	0	0	0	1	1
Communications Director	EXO	12000	M4	0	1	1	1	1
Public Information Officer	EXO	12000	M4	2	0	0	0	1
Media Specialist I/II/III/SR	EXO	12000	5/6/7/8	0	1	1	2	2
Special Assistant for Intergov Affairs	EXO	12000	-	1	0	0	0	0
Executive Admin Office Manager I/II/III/SR	EXO	12000	7/8/9/10	1	1	0	0	0
Executive Administrative Assistant I/II/III/SR	EXO	12000	5/6/7/8	1	1	0	0	0
Executive Office Administrator I/II/III/SR	EXO	12000	5/6/7/8	0	0	2	2	1
Executive Project Manager	EXO	83000	14	0	0	0	0	2
Total Mayor's Office	EXO	12000		7	6	6	8	10

Position Title	Division	Org	FY26 Grade	FY23	FY24	FY25	FY26	FY26 Revised
Water Administration 83000								
Director Water Works	WW	83000	M15	1	1	1	1	0
Water Works Program Specialist I/II/III/SR	WW	83000	5/6/7/8	1	1	1	1	1
Total Water Administration	WW	83000		2	2	2	2	1

Position Title	Division	Org	FY26 Grade	FY23	FY24	FY25	FY26	FY26 Revised
Arts, Business & Culture 11600	ABC	11600						
Arts, Business and Culture Director	ABC	11600	M11	1	1	1	1	1
Director of Business Development	ABC	11600	M4	1	1	0	0	0
Culture & Events Manager	ABC	11600	M3	1	1	1	0	0
Events & Culture Manager	ABC	11600	M3	0	0	0	1	1
Event Coordinator I/II/III/SR	ABC	11600	5/6/7/8	0	1	1	1	1
Administrative Assistant I/II/III/SR	ABC	11600	2/3/4/5	1	1	0	0	0
Office Administrator I/II/III/SR	ABC	11600	3/4/5/6	0	0	1	1	1
Economic Development Manager	ABC	11600	M4	0	0	1	1	1
Assistant Director ABC	ABC	11600	M6	0	0	0	1	0
Events Technical Specialist I/II/III/SR	ABC	11600	5/6/7/8	0	0	0	1	0
Downtown Ambassador I/II/III/SR	ABC	11600	2/3/4/5	0	0	0	1	2
General Maintenance Technician I/II/III/SR	ABC	11600	2/3/4/5	0	1	1	0	0
Total Arts, Business & Culture	ABC	11600		4	6	6	8	9

Position Title	Division	Org	FY26 Grade	FY23	FY24	FY25	FY26	FY26 Revised
Salisbury Police Department 21021	21021	21021						
Chief of Police	21021	21021	PS13	1	1	1	1	1
Assistant Chief / Colonel	21021	21021	PS12	1	1	1	1	1
Captain / Major	21021	21021	PS10 / PS11	2	3	3	3	3
Lieutenant	21021	21021	PS9	6	5	5	5	5
Sergeant	21021	21021	PS8	8	8	8	8	8
Corporal/Senior Corporal	21021	21021	PS6/7	9	9	9	9	9

Police Officer First Class*/Sr/ Master	21021	21021	PS2-5	76	76	76	76	76
Subtotal - Sworn Positions	21021	21021		103	103	103	103	103
Logistics Manager	21021	21021	M5	1	1	1	1	1
Quartermaster I/II/III/SR	21021	21021	8/9/10/11	1	1	1	1	1
Resource Manager I/II/III	21021	21021	5/6/7	1	1	0	0	0
Crime Data Analyst	21021	21021	-	1	0	0	0	0
Intelligence Analyst I/II/III/SR	21021	21021	5/6/7/8	2	2	2	2	2
Administrative Assistant I/II/III/SR	21021	21021	2/3/4/5	1	1	0	0	0
Records Management Technician Supervisor	21021	21021	M2	1	1	1	1	1
Chief Administrative Records Clerk	21021	21021	3/4/5	1	1	0	0	0
Victim Witness Coordinator	21021	21021	5	1	0	0	0	0
Co-Responder I/II/III/SR	21021	21021	10/11/12/13	0	1	1	1	1
Evidence & Property Control Specialist I/II/III/SR	21021	21021	5/6/7/8	2	2	2	2	2
Records Management Technician I/II/III/SR	21021	21021	2/3/4/5	3	3	3	3	3
Groundskeeper Custodian I/II/III/SR	21021	21021	1/2/3/4	2	2	2	2	2
Office Administrator I/II/III/SR	21021	21021	3/4/5/6	0	0	2	2	2
Chief Office Administrator I/II/III/SR	21021	21021	5/6/7/8	0	0	1	1	1
Police Cadets	21021	21021	2/3/4/5	0	0	0	0	4
Subtotal - Civilian Positions	21021	21021		17	16	16	16	20
Total Police	21021	21021		120	119	119	119	123

Position Title	Division	Org	FY26 Grade	FY23	FY24	FY25	FY26	FY26 Revised
Salisbury Zoo 40000	ABC	40000						
Zoo Director	ABC	40000	M7	1	1	1	1	1
Zoo Assistant Director	ABC	11600	M6	0	0	0	0	1
Zoo Veterinarian	ABC	40000	M6	1	1	1	1	1
Marketing/Development	ABC	40000	-	1	0	0	0	0
Marketing and Outreach Manager	ABC	40000	M3	0	1	1	0	0
Education Curator	ABC	40000	M1	1	1	1	1	1
Veterinary Technician/Keeper	ABC	40000	6	1	1	1	0	0
Veterinary Technician I/II/III/SR	ABC	40000	6/7/8/9	0	0	0	1	1
Collections Operations Manager	ABC	40000	M2	1	1	0	0	0

Lead Zoo Keeper	ABC	40000	M2	0	0	1	0	0
Animal Care Supervisor	ABC	40000	M2	0	0	0	0	0
Collection Registrar I/II/III/SR	ABC	40000	5/6/7/8	1	1	1	1	1
Office Administrator I/II/III/SR	ABC	11600	3/4/5/6	0	0	0	0	1
Administrative Assistant I/II/III/SR	ABC	40000	-	1	1	0	0	0
Office Manager I/II/III/SR	ABC	40000	3/4/5/6	0	0	1	0	0
Education Technician I/II/III/SR	ABC	40000	2/3/4/5	1	1	1	1	1
Zookeeper I / II / III / SR	ABC	40000	3/4/5/6	5	5	5	0	0
Animal Care Technician I/II/III/SR	ABC	40000	3/4/5/6	0	0	0	6	6
Groundskeeper I/II/III/SR	ABC	40000	1/2/3/4	1	1	1	1	1
Development Supervisor	ABC	40000	M1	0	0	0	1	0
Curator	ABC	40000	M3	0	0	0	1	1
General Maintenance Technician I/II/III/SR	ABC	40000	2/3/4/5	0	0	0	1	1
Guest Services Manager	ABC	40000	M1	0	0	0	0	1
Total Salisbury Zoo	ABC	40000		15	15	15	16	16

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

Section 2. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

Section 3. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

Section 4. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 4.

Section 5. This Ordinance shall take effect from and after the date of its final passage.

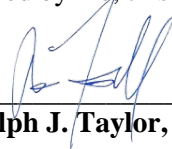
THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the 30 day of March, 2026 and thereafter, a statement of the substance of the Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the 13 day of April, 2026.

ATTEST:


Julie A. English, City Clerk


April R. Jackson, City Council President

Approved by me, this 15 day of April, 2026.


Randolph J. Taylor, Mayor