

City of Salisbury Election Board
Closed Session Minutes Summary
Tuesday, October 21, 2025
Salisbury Fire Department Station 16

Members Present: Chair Susan Carey, Louis Rimbach, Secretary Stephen Feliciano,
Others Present: City Clerk Julie English, Advisory Counsel Dirk Widdowson

Call Meeting to Order

Ms. Carey called the meeting to order at 5:30 p.m.

Approval of September 9, 2025 Meeting Minutes

Ms. Carey asked for a motion and a second to accept the minutes as is. No additions or corrections were noted. Mr. Rimbach motioned and Mr. Feliciano seconded. The vote was 3-0 for approval.

Motion to Convene in Closed Session

Ms. Carey called for a motion and a second to convene in Closed Session to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals as authorized by the State Government Article, § 3-305(b)(1). Mr. Feliciano motioned and Mr. Rimbach seconded. The vote was 3-0 to convene into Closed Session.

Summary

The board reviewed a complaint regarding an elected official's eligibility and discussed the applicable procedures and due process. Members reviewed relevant definitions, outlined next steps, and agreed to move forward with a formal investigation while maintaining confidentiality as appropriate.

Motion to Adjourn and Reconvene in Open Session

Ms. Carey asked for a motion and a second to adjourn the Closed Session and reconvene in Open Session. Mr. Feliciano motioned and Mr. Rimbach seconded. The vote was 3-0.

The board immediately convened in Open Session and Ms. Carey provided the report out. She stated that the Closed Session was to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals as authorized by the State Government Article, § 3-305(b)(1) and that the board would like to gather additional information before making a decision. Ms. Carey asked for a motion and a second for the board

to request additional information on the individual referenced in the complaint. Mr. Feliciano motioned and Mr. Rimbach seconded and the vote was 3-0.

Public Comment

One member of the public stated that he was asked to attend to see the outcome of the meeting.

Adjournment

The meeting adjourned at 6:36 p.m.

Stephen Feliciano, Secretary

Approved: 11/24/25