

Meeting Agenda

Human Rights Advisory Committee (HRAC)

Tuesday, December 2, 2025 • 6:00 PM

Room 306, 3rd Floor

Government Office Building (GOB)

125 N. Division Street, Salisbury, MD

1. Call to Order

- Confirmation of quorum

2. Approval of Previous Meeting Minute

- Review and approval of November 2025 HRAC minutes

3. Recommendations for Committee Membership Removal

- Discussion and advisement process

4. Housing First & Homelessness Initiatives

- Overview of City's current strategies
- Consideration of formal advisement to Mayor/Council
- Reference: most recent City Council meeting (PAC 14/YouTube)

5. Committee Funds

- Available budget
- Stipulations and allowable uses

6. Community Human Rights Survey

- Final review of content
- Identify top 5–10 local human rights issues
- Next steps for submission to Communications

7. Visibility & Service Opportunities

- Cold Weather Men's Shelter
- City-led initiatives
- Jaycee Christmas Parade & additional volunteer possibilities

8. Human Trafficking Proclamation

- Follow-up from January 2025 proclamation
- Partner organizations (Sheriff's Office, SPD, Life Crisis Center, etc.)
- Delivery plan & visibility strategy

9. Planning for 2026

- Strategic alignment with City events and initiatives
- Formal advisement expectations to Mayor/Council
- Increasing hands-on community involvement

10. Collaboration With County HRAC

- Relationship building with Wicomico County HRAC
- Shared jurisdiction concerns and approach to overlap

11. Formation of Subcommittees

- Issue-based working groups (e.g., Housing, LGBTQIA+, Diversity & Equity, etc.)
- Leadership roles and reporting structure

12. Updates & Open Floor**13. Adjournment**