ORDINANCE NO. 2952

AN ORDINANCE OF THE CITY OF SALISBURY AUTHORIZING A BUDGET AMENDMENT FOR THE MAYOR TO APPROPRIATE FUNDS FOR THE FY2026 GENERAL FUND, WATER AND SEWER FUND, PARKING FUND, AND STORM WATER FUND FOR ADDITIONAL SALARIES AND FRINGE ASSOCIATED WITH THE UNION NEGOTIATIONS.

WHEREAS, the Fiscal Year FY2026 Budget was adopted by the City Council on June 9, 2025; and

WHEREAS, since this date City Council held a legislative session on June 16, 2025 and passed Resolution 3414, which confirmed the City's authority to execute "Side Letters" with all three Collective Bargaining Units, which effectively approved salary increases for all city employees across the associated funds; and

WHEREAS, all the salary and fringe accounts will be more than originally anticipated requiring modification to the FY2026 budget; and

WHEREAS, those budget adjustments would be allocated between the associated funds per each city department; General Fund \$1,187,953.32; Water and Sewer \$143,565.86; Parking \$2,316.30; and Storm Water \$2,948.91;

WHEREAS, the appropriations necessary to execute this budget amendment as provided hereinabove must be made upon the recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

<u>Section 1</u>. The Fiscal Year FY2026 Budget is hereby amended to increase appropriations in all associated funds budget by \$1,336,784.39 for salary and fringe.

Section 2. The City of Salisbury's General Fund Budget be and hereby is amended as follows:

- (a) Increase the Current Year Surplus Account (01000-469810) by \$1,187,953.32; and
- (b) Increase all salary and fringe accounts within the General Fund.

Section 3. The City of Salisbury's Water and Sewer Fund Budget be and hereby is amended as follows:

- (a) Increase the Current Year Surplus Account (60100-469810) by \$143,565.86; and
- (b) Increase all salary and fringe accounts within the Water and Sewer Fund.

Section 4. The City of Salisbury's Parking Fund Budget be and hereby is amended as follows:

- (a) Increase the Current Year Surplus Account (10100-469810) by \$2,316.30; and
- (b) Increase all salary and fringe accounts within the Parking Fund.

Section 5. The City of Salisbury's Storm Water Fund Budget be and hereby is amended as follows:

- (a) Increase the Current Year Surplus Account (60800-469810) by \$2,948.91; and
- (b) Increase all salary and fringe accounts within the Storm Water Fund.

BE IT FURTHER ENACTED AND ORDAINED BY THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND, as follows:

<u>Section 6</u>. It is the intention of the Mayor and Council of the City of Salisbury that each provision of this Ordinance shall be deemed independent of all other provisions herein.

<u>Section 7</u>. It is further the intention of the Mayor and Council of the City of Salisbury that if any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged invalid, unconstitutional or otherwise unenforceable under applicable Maryland or federal law, such adjudication shall apply only to the section, paragraph, subsection, clause or provision so adjudged and all other provisions of this Ordinance shall remain and shall be deemed valid and enforceable.

<u>Section 8</u>. The recitals set forth hereinabove are incorporated into this section of the Ordinance as if such recitals were specifically set forth at length in this Section 8.

Section 9. This Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a Meeting of the Mayor and Council of the City of Salisbury held on the 25 day of August, 2025 and thereafter, a statement of the substance of the Ordinance having been published as required by law, in the meantime, was finally passed by the Council of the City of Salisbury on the 22 day of September, 2025.

ATTEST:

Julie A. English, City Clerk

D'Shawn M. Doughty, City Council President

Approved by me, this 24 day of September, 2025.

Randolph J. Taylor, Mayor