



LEGISLATIVE SESSION MEETING MINUTES APRIL 28, 2025

PUBLIC OFFICIALS PRESENT

Council President D'Shawn M. Doughty, Vice President Angela M. Blake, Councilwoman April R. Jackson, Councilwoman Michele R. Gregory, Councilwoman Sharon C. Dashiell, Mayor Randy Taylor

STAFF IN ATTENDANCE

City Administrator Andy Kitzrow, Procurement Director Jennifer Miller, City Clerk Julie English, City Attorney Ashley Bosché

WELCOME/ANNOUNCEMENTS/PLEDGE TO THE FLAG

The City Council convened in Legislative Session on April 28, 2025 at 7:16 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street. After reviewing the emergency exit instructions, President Doughty asked everyone to stand for the Pledge of Allegiance.

INVOCATION - Pastor Greg Carlson – Park Seventh Day Adventist

PRESENTATION AND ADOPTION OF THE AGENDA

Ms. English presented the meeting agenda and President Doughty called for a motion and a second to approve the agenda as presented. Councilwoman Gregory motioned to amend the agenda to move Resolutions 3391-3395 from the consent agenda section to the resolutions section. President Doughty clarified that moving forward the boards and commission appointments and reappointments would be listed under the resolutions section of the agenda to allow for council discussion. Having no council comments, the vote was 5-0 to approve the amended legislative agenda.

CONSENT AGENDA – presented by City Clerk Julie English

President Doughty asked Ms. English to present the Consent Agenda without the Resolutions.

- October 21, 2024 Special Legislative Session Minutes
- **Manufacturing Exemptions** requests for MaTech (2022, 2023)

The vote was 5-0 to approve the Consent Agenda.

AWARD OF BID – presented by Procurement Director Jennifer Miller

- ITB A-25-114 Polymer Chemical Supplier - \$655,000.00 (3 yr. est.)

President Doughty entertained a motion to award the bid. Ms. Blake motioned and Ms. Gregory seconded. The bid was awarded with a vote of 5-0 in favor.

TIER 6 CHANGE ORDERS – presented by Procurement Director Jennifer Miller

- RFP 21-102 Naylor Mill Water Main Extension Design Services – CO#1 \$395,200.00

President Doughty entertained a motion to approve the RFP 21-102 Change Order. Ms. Gregory motioned and Ms. Jackson seconded. The Change Order was approved with a vote of 5-0.

- RFP 21-107 Paleo Water Treatment Filter Replacement – CO#2 \$27,600.00

President Doughty entertained a motion to approve the RFP 21-107 Change Order. Ms. Jackson motioned and Ms. Gregory seconded. The Change Order was approved with a vote of 5-0.

RESOLUTIONS – presented by City Clerk Julie English

- **Resolution No. 3391** – appointing Rachael Fogarty to the Human Rights Advisory Committee for term ending April 2027

Ms. Gregory motioned and Mr. Jackson seconded. The vote was 5-0 in favor.

- **Resolution No. 3392** – appointing Michael Lankford to the Bicycle & Pedestrian Advisory Committee for term ending April 2028

Ms. Dashiell motioned and Ms. Jackson seconded. The vote was 3-2 against. Resolution No. 3392 was not approved.

- **Resolution No. 3393** – appointing Mia Carlotta to the Youth Development Advisory Committee for term ending April 2028

Ms. Blake motioned and Ms. Gregory seconded. The vote was 4-0 to approve Resolution No. 3393. Ms. Jackson abstained.

- **Resolution No. 3394** – re-appointing Matthew Auchey to the Salisbury Historic District Commission for term ending April 2028

Ms. Gregory motioned and Ms. Blake seconded. The vote was 4-0 in favor. Ms. Jackson abstained.

- **Resolution No. 3395** – amending the Salisbury City Council Regulations and Rules of Order

Ms. Dashiell motioned and Ms. Gregory seconded. The vote was 4-0 in favor. Ms. Jackson abstained.

Councilwoman Jackson voiced her deep frustration with how the Resolutions were handled. Mayor Taylor felt the decision to move the specified resolutions was based on political or personal bias. President Doughty expressed his thoughts on how the Board and Commission members reflect the city. The conversation became heated, with repeated interruptions and accusations of disrespect and silencing. Despite the conflict, Resolution 3395 was adopted.

ORDINANCES – presented by City Attorney Ashley Bosché

- **Ordinance No. 2929** – 1st reading – authorizing the Mayor to appropriate funds for the Park Well Field Raw Water Line Replacement Project

Ms. Blake motioned and Ms. Dashiell seconded, and the vote was 5-0 to approve Ordinance No. 2929.

- **Ordinance No. 2930** – 1st reading – authorizing the Mayor to enter into a contract with the Maryland State Arts Council for the purpose of accepting grant funds in the amount of \$10,000 and to approve a budget amendment to the grant fund to appropriate these funds for expenses associated with the planning process for a new art installation in the city park

Ms. Gregory motioned and Ms. Dashiell seconded, and the vote was 5-0 to approve Ordinance No. 2930.

- **Ordinance No. 2931** – 1st reading – amending the city's vehicle and traffic code, including sections 10.04.050, 10.04.060, 10.04.070, 10.04.080, 10.04.090, 10.08.010, 10.16.010, 10.16.030, 10.24.010, 10.24.020, 10.24.030, 10.24.040, 10.24.050, 10.24.060, 10.28.010, and 10.28.030

Ms. Bosché noted that changes made during the Work Session were not in the agenda packet. Ms. Bosché read the changes on the record for clarity.

Ms. Jackson motioned and Ms. Dashiell seconded, and the vote was 5-0 to approve Ordinance No. 2931.

- **Ordinance No. 2932** – 1st reading – to adopt and set penalties for parking violations unless

and until subsequently revised or changed

Ms. Bosché also noted that the changes made during the Work Session for the above ordinance were not in the packet. She read the changes on the record for clarity.

Ms. Blake motioned and Ms. Gregory seconded, and the vote was 5-0 to approve Ordinance No. 2932.

PUBLIC COMMENTS

The following public comments were made:

- Speaker #1 thanked the City for the brownfield remediations, playground upgrades, and volunteer cleanups. She urged interviews for board appointments to ensure fair consideration.
- Speaker #2 thanked staff for improving trail accessibility near the zoo and supported committee budget funding. He proposed a Park Ambassador program and asked for better parking options for service vehicles downtown.
- Speaker # 3 urged the City to address the 27 years of neglect on the unfinished roads in Schumaker Manor.
- Speaker #4 reported that the roads in Schumaker Manor were in structural failure and unsafe, based on findings from the county engineer. She urged full reconstruction in the FY26 budget.
- Speaker #5 confirmed Schumaker Manor's roads were poorly built on clay with insufficient asphalt, causing severe damage.
- Speaker #6 highlighted safety and accessibility issues with Schumaker Manor roads, noting violations of ADA standards and warning of lawsuits.
- Speaker #7 urged the City to fix Schumaker Manor roads, warning of safety risks and worsening conditions after decades of delays.
- Speaker #8 highlighted the strong community support and requested that Schumaker Manor Roads be included in the Capital Improvement Plan.
- Speaker #9 echoed what all the other speakers noted about Schumaker Manor.
- Speaker #10 raised questions about sidewalk improvements north of Zion Road, public transportation updates, river railing repairs to prevent drownings, and praised progress on Carol Street pavement. He requested status updates on these projects.
- Speaker #11 reminded the public about upcoming comprehensive plan update focus groups and encouraged the Schumaker residents to participate.
- Speaker #12 praised removing parking garage speed bumps, corrected misinformation on zoning variances, and called for updated planning rules and action on affordable housing.
- Speaker #13 urged urgent repair or replacement of the deteriorating White Bridge in City Park, highlighting safety concerns.

CONVENE IN WORK SESSION

With no further business to discuss, the Legislative Session adjourned at 8:30 p.m.



**CLOSED SESSION #2
MEETING MINUTES SUMMARY
APRIL 14, 2025**

PUBLIC OFFICIALS PRESENT

Council President D'Shawn M. Doughty, Vice President Angela M. Blake, Councilwoman Michele R. Gregory, Councilwoman Sharon C. Dashiell, Mayor Randy Taylor

STAFF IN ATTENDANCE

City Administrator Andy Kitzrow, Water Works Director Cori Cameron, City Clerk Julie English, City Attorney Heather Konyar, Special Counsel Brett Land

The City Council convened in a Closed Session on April 24, 2025 at 5:35 p.m. in the Government Office Building Council Chambers, Room 301, located at 125 N. Division Street. A motion and a second by Ms. Blake and Ms. Dashiell, respectively, was received. The vote was 4-0 in favor. The Closed Session was to obtain legal advice on a legal matter and to consult with staff, consultants, or other individuals about pending or potential litigation, as authorized by the State Government Article, § 3-305(b)(7) and (8).

Ms. Cameron provided an update on the topic of PFAS. She stated that multiple grant funds were applied for to assist with associated costs.


Mr. Land provided an update on the topic and provided potential next steps for Council and Administration to consider.

ADJOURNMENT/REPORT OUT

With no further business to discuss, President Doughty asked for a motion and second to adjourn the Closed Session. Ms. Blake motioned and Ms. Gregory seconded. The vote was 4-0 to adjourn the meeting at 5:57 p.m.

President Doughty immediately convened in open session to provide a report out. He stated that the Closed Session was to obtain legal advice on a legal matter and to consult with staff, consultants, or other individuals about pending or potential litigation, as authorized by the State Government Article, § 3-305(b)(7) and (8). The open session adjourned at 5:59 p.m. The topic of discussion was PFAS.


City Clerk


Council President