



DEPARTMENT OF

FIELD OPERATIONS

Field Operations Tech – Part Time Street Sweeping

Salary: \$20/ hr.

Type: Part Time

Benefits: None

Date Posted: 7/24/2025

About Field Operations

The Department of Field Operations is comprised of nine teams and 50+ full time employees. These teams include Events, Fleet, Marina, Parking, Parks, Sanitations, Signals and Lighting, Special Projects, and Streets. Commonly known as Public Works in many jurisdictions, this department is tasked with ensuring Salisbury is welcoming and inviting to residents and visitors alike.

Profile

The Field Operations Tech (Street Sweeping), under the general supervision of the applicable Division's Supervisor, operates a street sweeping vehicle on a specific route. Performs other duties as assigned.

Education

- High School diploma or GED

Experience

- Three years' experience operating a street sweeper

Requirements/Certifications

- Valid Driver's License
- CDL Class B License required

How to Apply

1 Visit salisbury.md/apply

2 Submit City application, cover letter, and resume

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role. Jobs will be posted for a minimum of 2 weeks.

City of Salisbury, MD

Classification Description

Classification: Field Ops Tech – Street Sweeping (Part Time)

Grade: Part time

Department: Field Operations-Parks, Sanitation, Streets/Traffic

FLSA Status: NE

Date: 2025

Position Profile: The Field Ops Tech, under the general supervision of the applicable Division's Supervisor, operates a street sweeping vehicle on a specified route. Performs other duties as assigned.

Duties and Responsibilities

Administration/ Task completion: Holds self-accountable for assigned responsibilities; sees tasks through to completion in a timely manner.

Skills Proficiency/Strategic Planning: Skillful in use of tools, hardware, software, and equipment.

- Safely operates a street sweeping truck on a specified route.
- Works well with co-workers and management, interacts with residents and the general public in a professional manner.
- Displays knowledge of all City Street sweeping routes.
- Consistently provides exceptional customer service to residents on a daily basis, minimizes the need to sweep upon special request.
- Perform required truck inspections daily, advises maintenance of defects immediately.
- Perform basic maintenance on trucks such as replacing brushes & rollers, checking and topping off fluids, maintaining proper air pressure in tires, cleaning filters, screens and body thoroughly.
- Keeps supervisor informed of unusual or detrimental conditions including equipment malfunctions, route concerns and process problems.
- Keeps abreast of new processes and equipment by reading articles, directives, operational notes, attend meetings, seminars and workshops. Performs other duties as assigned.

Leadership/Role Model: Acts a role model and peer leader among teammates and colleagues.

- Leads and instructs others in the performance of semi-skilled and skilled labor tasks associated with maintenance and repair of vehicles and equipment.
- Ability to work independently and complete daily activities according to work schedules.

Stewardship/Resources: Safeguards equipment, supplies and materials.

- Act as a representative of City of Salisbury to the public.
- Ability to accurately read and interpret safety rules, operating and maintenance instructions and procedure manuals.
- Cleans, organizes and maintains facilities, tools and equipment as necessary.

Development/Professional Development: Participate in opportunities to earn or maintain professional credentials and certifications.

- Ability to work with team members in a manner conducive to full performance and high morale.
- Continue to attend relevant meetings and trainings.

Performance Expectations

- **Communication:** Articulates thoughts and ideas clearly and effectively to exchange information. Listens to others and provides useful feedback.
- **Work Ethic:** Demonstrates personal accountability, effective work habits, integrity and ethical behavior.
- **Teamwork:** Works well as a part of a team through respectful and collaborative relationships with colleagues, customers, affiliates and stakeholder groups.
- **Problem Solving:** Improves, designs, refines, finds and invents criteria to combine in order to resolve problems. This combines creative and critical thinking.
- **Initiative:** Determines what needs to be done and acts on it. Takes charge before others do and/or without being instructed.

Education and Experience

- High School diploma or GED
- Six months experience with vehicular or equipment repair and maintenance or equivalent training.
- Valid Driver's License
- Class B Learner's Permit or License or ability to obtain license within 12 months of hire (within applicable Departmental Division).

Physical Requirements

Work requires occasional physical effort in the handling of materials up to 80 pounds and/or standing or walking 60% ± of the time. The work involves risks or discomforts which require special safety precautions, e.g., working around moving parts, heavy equipment, vehicular traffic, machines, or chemical substances, etc. and observance of traffic signals when driving. May require working in adverse weather conditions.

The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.
Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.