



Sustainability Advisory Committee Meeting Minutes 5/7/2025

A Sustainability Advisory Committee meeting was held at 1019 S Schumaker Dr, Salisbury, MD 21804, at 5:30pm on May 7th, 2025.

Members in attendance: Charly Sager, Mike Angelot, Noha Yousif, Ley Rideout, Noah Bressman, Christina Williams, Elise Trelegan, Dave Burt, Matthias Pieplak, Abinesh Saravanan.

Members of the public in attendance: Christine Maine, Dylan Maine, Craig Faunce, Karen Cooper, Taylor Swanson

Staff in attendance: Zack White

City Council in attendance: Michelle Gregory

I. Introductions, recap.

Charly had the group introduce themselves. There was no recap from the previous meeting.

II. Approval of Minutes

Noah motioned to approve the minutes from the previous meeting, Christina seconded.

III. General Discussion

Charly had the subcommittee leaders give updates about their projects.

Elise spoke about the transportation survey they created. She showed the group an example of the survey and talked about their goal of getting 100 responses by the end of May.

Other members showed ways they could help share the survey. Noah mentioned being able to share it with the Rommel Center downtown. Michelle said she would be able to help spread it downtown as well.

Elise also reminded the group that May is bike to work month. She also mentioned wanting to have something planned for Bike to Work day, which is also this month.

The discussion shifted to the litter subcommittee.

Christine expressed disappointment in the turnout at the previous litter cleanup. Noah mentioned that because it is early spring, there are a lot of events happening and people may have decided to spend their time in other ways.

There was a discussion about getting the public more informed about the litter cleanups. Craig said he believed social media outreach wasn't enough and that the team should spend time doing door to door work to get people informed about the cleanups.

Christine also mentioned that Mark from Wicomico Clean is planning a large litter cleanup in the county on July 31st in collaboration with some local churches. The cleanup is slated to have a large turnout of youth from the churches.

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Dave then shared that he has an upcoming meeting with Connie, the superintendent of the Wastewater Treatment Plant. He mentioned that he was having a hard time getting through to employees of the city. Michelle and Zack offered their assistance.

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Taylor gave updates to the meadow project, and shared that their first meadow has been planted with 25 different species.

He talked about challenges with birds eating the seeds, but mentioned that there was enough seeds for some backup plantings.

Matthais asked the group for input on how to create social media posts. Elise talked about the template that was created and how it could be used as a general format. Elise also talked about incorporating 'stories' into their posts as that's how a lot of people engage with social media.

Michelle suggested using a google form so that everyone can upload content in one place, and then the person in charge of social media could post from that bank of content. Matthias agreed to create this document.

Matthais showed the group the recycling game that was made for third Friday.

Charly asked the group for input about third Friday. Taylor expressed disappointment in the placement of the Green Team table. The other members who attended agreed that the placement was too far away from the rest of the event.

Craig brought up the idea of having more swag to hand out to patrons at events. Elise mentioned the Green Team had items like this in the past, and said that they should make an effort to get back to making things like that.

The topic of budget came up and, the idea of fundraising for the green team came up as members from the team expressed the \$2,000 budget may not be enough for the ideas that have.

Michele shared that there might be a structure set up through the City that would allow the subcommittees to raise funds themselves. Dave mentioned creating a "Finance" subcommittee to take care of green team budget and fundraising efforts, if this were to come to fruition.

Noah mentioned having found a source to complete the PFAS testing in Johnson pond.

City Updates:

Zack reminded the group about the upcoming Comprehensive Plan meetings scheduled for May 20th and June 12th

Zack told to the group that the City had magnet fishers that could be used in litter cleanup if they were interested.

Elise asked about Andy Kitzrow's departure from the city.

Zack shared that he didn't have a lot of information about it and that it was a surprise to a lot of people in the City. Michelle expressed that the City would have to conduct a nation wide search to find a replacement, and that the upcoming months are going to be challenging as there is quite a bit of staff turnover throughout many departments.

At 6:35 Noah motioned to adjourn the meeting, Matthias seconded.