



City of Salisbury
HUMAN RIGHTS ADVISORY COMMITTEE
Meeting Minutes
April 2, 2025

Committee Members Present: Julie, Jeremy, Devin, Juan, Suzi, Jenn, Danny, Natalie, Demetria

Committee Members Absent:

Others Present: Jessie Turner, City Staff Liaison, member of the public

Call to Order

The meeting was called to order at 6:04 PM.

Approval of Previous Meeting Minutes

Jeremy made a motion to approve the March meeting minutes, which Juan seconded. The motion was unanimously approved.

Vice Chair Nominations

- No nominations were received.
- The topic will be added to the agenda for next month.
- Chair Pro Tempore: Danny

Community Survey Capabilities & Template

- The Committee discussed how to best gather input from the community on the topic of human rights. It was suggested that the goal be to be able to identify the top three concerns of the community. Natalie will create a Google doc draft of a survey, and the committee will continue to explore the current mechanisms the City has in place for communicating with residents.

HRAC Response to Executive Orders/Local Matters

- The petition that went out will remain personal to Natalie and not be reintroduced through HRAC. Natalie stated that the ACLU is working on legislation affecting cooperation between local law enforcement and ICE. The Committee discussed creating a draft regarding the 287(g) policy. Natalie will create the draft for review at May's meeting.

April Awareness Initiatives

- Julie presented a calendar of monthly human rights awareness topics. Demetria will create an infographic for Autism Awareness Month. Jenn recommended focusing on one awareness issue per month. The committee discussed the possibility of working with the City's Communications regarding content creation and posting on social media.

- Motion to create content for 2 infographics for City social media. Motion by Demetria, second by Danny, and approved unanimously.
- Motion to create content for Child Abuse Awareness Month. Motion by Danny, seconded by Natalie, and approved with a vote of 4-2.
- Motion to create content for Sexual Assault Awareness Month. Motion by Danny, seconded by Natalie, and did not pass—4 opposed and 2 abstained.
- Motion to create content for Alcohol Awareness Month—no motion made.
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Action Items

- All content created by April 15th.
- Natalie will ensure everyone has access to the awareness calendar.

Current Events & Initiatives

- Affirming Families Event—April 3 @ Asbury
- Third Friday—April 18

The meeting was adjourned at 7:06 PM.