



**SALISBURY POLICE DEPARTMENT**  
**Yearly External Complaint Summary**

**EC (External Complaint)-** An internal investigation generated by complaint submitted by a member of the public.

**Administrative Charging Committee-** A five-member civilian board that reviews the police agency’s internal investigation and determines as to whether or not to administratively charge a sworn police officer who is the subject of an investigation and recommend discipline.

**Trial Board-** Exists to serve law enforcement officers who wish to have a trial for charges brought by the Administrative Charging Committee and is composed of a three-member board consisting of a judge, a member of the public, and a law enforcement officer of equal rank to the charged officer.

**Sustained-** A violation of policy was determined to have occurred.

**Not Sustained-** Insufficient evidence was available to prove or disprove the allegation.

**Exonerated-** The incident occurred, however, the action taken was lawful and proper.

**Unfounded-** There was no evidence supporting the allegation.

**Policy Failure-** The police agency did not have a policy governing the alleged action.

External Complaints 2025							
Case #	Type of Complaint/Allegation(s)	Number of Officers Accused	Agency Recommendation	Administrative Charging Committee Action	Action Taken	Trial Board	Appeal
EC 2025-01	(Accusation was against non-sworn employee)	N/A	N/A	N/A	N/A	N/A	N/A
EC 2025-02	Improper Handling of Evidence, Civil Rights Violation	1	Pending	Pending			
EC 2025-03	Bias-based Policing	1	Pending	Pending			
EC 2025-04	Improper Search	2	Pending	Pending			
EC 2025-05	Bias-based Policing	2	Pending	Pending			

\*\*Pending- Still under investigation and/or has not been reviewed by the Administrative Charging Committee.