



SALISBURY POLICE DEPARTMENT

Yearly External Complaint Summary



EC (External Complaint)- An internal investigation generated by complaint submitted by a member of the public.

Administrative Charging Committee- A five-member civilian board that reviews the police agency's internal investigation and determines as to whether or not to administratively charge a sworn police officer who is the subject of an investigation and recommend discipline.

Trial Board- Exists to serve law enforcement officers who wish to have a trial for charges brought by the Administrative Charging Committee and is composed of a three-member board consisting of a judge, a member of the public, and a law enforcement officer of equal rank to the charged officer.

Sustained- A violation of policy was determined to have occurred.

Not Sustained- Insufficient evidence was available to prove or disprove the allegation.

Exonerated- The incident occurred, however, the action taken was lawful and proper.

Unfounded- There was no evidence supporting the allegation.

Policy Failure- The police agency did not have a policy governing the alleged action.



SALISBURY POLICE DEPARTMENT

Yearly External Complaint Summary



External Complaints 2024							
Case #	Type of Complaint/Allegation(s)	Number of Officers Accused	Agency Recommendation	Administrative Charging Committee Action	Action Taken	Trial Board	Appeal
EC 2024-01	Excessive Force	1	Exonerated	Exonerated	N/A	N/A	N/A
EC 2024-02	Neglect of Duty, Bias-based Policing, Inaccurate Reporting (Error in Reporting)	2	Neglect of Duty- Unfounded (both officers), Bias-based policing- Unfounded (both officers), Inaccurate Reporting- Unfounded (both officers)	Neglect of Duty- Unfounded (both officers), Bias-based policing- Unfounded (both officers), Inaccurate Reporting- Sustained (both officers)	Written Counseling (both officers)	N/A	N/A
EC 2024-03	Inaccurate Reporting (Error in Reporting)	2	Pending	Pending			
EC 2024-04	Discourtesy, Improper Search	2	Pending	Pending			
EC 2024-05	Discourtesy	1	Pending	Pending			
EC 2024-06	Excessive Force, Harassment, Neglect	3	Excessive Force- Exonerated (3 officers), Harassment- Unfounded (3 officers), Neglect- Unfounded (3 officers), Body Worn Camera Violation (2 officers)	Excessive Force- Exonerated (3 officers), Harassment- Unfounded (3 officers), Neglect- Unfounded (3 officers), Body Worn Camera Violation (2 officers)	Letter of Reprimand (2 officers for Body Worn Camera violation)		
EC 2024-07	Discourtesy	1	Pending	Pending			

**Pending- Still under investigation and/or has not been reviewed by the Administrative Charging Committee.