



SALISBURY POLICE DEPARTMENT

Yearly External Complaint Summary

EC (External Complaint)- An internal investigation generated by complaint submitted by a member of the public.

Administrative Charging Committee- A five-member civilian board that reviews the police agency’s internal investigation and determines as to whether or not to administratively charge a sworn police officer who is the subject of an investigation and recommend discipline.

Trial Board- Exists to serve law enforcement officers who wish to have a trial for charges brought by the Administrative Charging Committee and is composed of a three-member board consisting of a judge, a member of the public, and a law enforcement officer of equal rank to the charged officer.

Sustained- A violation of policy was determined to have occurred.

Not Sustained- Insufficient evidence was available to prove or disprove the allegation.

Exonerated- The incident occurred, however, the action taken was lawful and proper.

Unfounded- There was no evidence supporting the allegation.

Policy Failure- The police agency did not have a policy governing the alleged action.

External Complaints 2023							
Case #	Type of Complaint/Allegation(s)	Number of Officers Accused	Agency Recommendation	Administrative Charging Committee Action	Action Taken	Trial Board	Appeal
EC 2023-01	Unprofessional Conduct	2	Unfounded	Unfounded	N/A	N/A	N/A
EC 2023-02	Improper Search, Sexual Harassment	2	Improper Search sustained (both officers), Sexual Harassment unfounded (both officers)	Improper Search sustained (both officers), Sexual Harassment unfounded (both officers)	Letter of Reprimand	N/A	N/A
EC 2023-03	Untruthfulness	3	Unfounded (All officers)	Unfounded (All officers)	N/A	N/A	N/A
EC 2023-04	Discourtesy	1	Unfounded	Unfounded	N/A	N/A	N/A
EC 2023-05	Improper Search	2	Sustained (1 officer)	Sustained (1 officer)	Loss of leave (one officer)	N/A	N/A
EC 2023-06	Improper Search	1	Unfounded	Unfounded	N/A	N/A	N/A
EC 2023-07	Inaccurate Reporting	1	Unfounded	Outside of Purview	N/A	N/A	N/A
EC 2023-08	Bias-based Policing, Excessive Force	1	Unfounded	Unfounded	N/A	N/A	N/A
EC 2023-09	Neglect of Duty	1	Unfounded	Unfounded	N/A	N/A	N/A
EC 2023-10	Improper Search, Violation of Rights	1	Unfounded	Outside of Purview	N/A	N/A	N/A