**Youth Development Advisory Committee Meeting Minutes**

**November 20th, 2024**

**5pm-6pm, GOB Room 306**

**Present**  
Emily Zerrenner  
Amber Green  
David Thompson   
Tamyra Foreman  
Briana Curtis- YDAC Chair  
Logan Dillon- City of Salisbury Liaison  
**Zoom**  
Melissa Howe  
Amy Stewart  
Kenisha Le’Cole  
Naryah Miles  
Thashana McKinney  
Rachel Manning- City of Salisbury Community Relations Manager  
  
**Welcome/Opening:**

* Logan opened the meeting and welcomed attendees.
* Logan turned the meeting over to the Chair, Briana Curtis, to lead
* Amber motioned to approve September minutes
  + Briana seconded
* Amber motioned to approve October minutes
  + Thashana seconded
* **Next meeting will be virtual, December 18th**
* Amber- growing volunteer list, virtual training, accepting referrals to get connected with an advocate and give housing/life support; additional hands-on support with youth under the age of 25. Youth action board
* Amy- Mind body changes juice shop- Spanish, creole and Breakfast with Santa; December 5th

**YMP Discussion:**

* Briana wants to narrow down each goal into 3 key actions
* Amber- Key actions don’t have verbs; we need to go through each key action and summarize into 1 goal
  + Objective 1.1 was edited during the meeting by Briana along with committee members – developed 3 action points to involve all in 1 with Haitian creole and individuals with disabilities members
    - We can list more details in the recruitment plan, we can evaluate the plan every 3 years
    - Talked about doing a quarterly membership review to evaluate members
* David- How do we maintain recruitment with high schoolers leaving for college because we want to help them achieve their goals
* Amber- local youth groups- SU NAACP- E-board with a term of how long they stay; throughout the year they identify who will replace them as they move forward with life
  + Do we give youth a separate leadership pathway group to sustain themselves?
* Emily- in SGA at SU or high schools, we can have someone on their board be required to be a YDAC representative?
* Amber- regarding youth members should be getting benefits, stipends or pay for being here and giving their time
* Amy- Tiered membership systems for safe havens presentation
  + Levels with Target business, requirements, services offered and certification benefits
    - Level 1- youth friendly spaces
    - Level 2- Academic support centers
    - Level 3- Career development and personal growth center
    - Level 4: Community and health support centers
    - Level 5: comprehensive youth support centers
* Amber- should we do it with youth master plan- goes along with goal 3
* Rachel- perfect recommendation to city council/administration
  + City can back the business with certifications to assist with the plan
* Amy- will be creating a survey to send to businesses to get a range of what the numbers will look like

**Vice President Voting**

Alicia Miller (via email)-

“I have been involved in youth programming since I myself was a young person: I started as a camp counselor and dance instructor at 16 and continued in those roles for almost 10 years. I am currently a Community Health Educator in the Adolescent Health program of the Wicomico County Health Department. I believe that support for our young people is vital to their health, happiness, and safety, as well as that of the whole community.

I am to help to create a fully-staffed, diverse, and inclusive YDAC. My goal for YDAC is to develop achievable objectives that will yield tangible results. I believe that we need more than the minimum number of youth on YDAC and that they should be given leadership opportunities within YDAC. As the chair of two health department committees, I have the organizational skills to fulfill the role of vice chair.”

David Thompson-

"As a product of Salisbury, this city is near and dear to my heart. I have seen what it takes to be successful through positive role models, support, and having safe spaces to go. My passion is to see youth in our city see and believe in the possibilities they can achieve! My communication skills allow me to effectively relay the needs of families to relevant stakeholders. My dedication to connect everyone with the necessary resources is a driving force to empower youth and help them achieve success. By serving as a bridge between families and available support systems, I ensure that young people have access to the tools and opportunities they require to thrive.

Over the past several years, I have used my skills to give speeches, coordinate field trips, write grants, facilitate events with faith-based partners, serve as ILT Co-Chair, and much more. I am confident that my wide array of skills, along with my passion for helping youth in Salisbury makes me the best Vice-Presidential candidate for YDAC."

**Closing Remarks:**

* **David- can we change guidance counselors to school counselors on the Youth Master Plan**

**Amber motioned to close the meeting at 6:00pm  
Emily Seconded**

**Next Meeting: VIRTUALLY December 18th, 2024**