



City of Salisbury
ETHICS COMMISSION
MEETING MINUTES
November 8, 2024

Commission Members Present

Dr. Timothy Stock
Dr. Lily Chi-Fang Tsai
MG Tony Sarbanes
Steven Wackett
Dr. Sandeep Gopalan

In Attendance

Ashley Bosche, *City Attorney*
Jessie Turner, *City Staff Liaison*
Member of the public

Call to Order

The meeting was called to order at 9:05 AM.

Approval of Minutes from the Last Meeting (July 30, 2024)

A motion to approve the minutes was made by TS and seconded by SW. All members were in favor of the motion.

Election of Vice Chair

SG nominated TS for Vice Chair. TS accepted the nomination. The motion was seconded by TS, and all members were in favor.

Review of Ethics Violation Complaint

A member of the public presented information prior to the closed session.

Motion to Adjourn into Closed Session

A motion to adjourn into closed session was made by SG and seconded by SW. All members were in favor. Adjournment/Motion to convene in closed session in accordance with the annotated Code of Maryland 3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals. And (7) to consult with counsel to obtain legal advice on a legal matter. The reason for closing the open session is to discuss an Ethics Violation Complaint received.

The closed session began at 9:15 AM.

Motion to Open Closed Session

The closed session was adjourned and the open session resumed at 9:37 AM. A motion to open the session was made by TS and seconded by TS. All members were in favor.

Code of Conduct Discussion

SG stated that the Ethics Commission's purview does not extend to the code of conduct unless requested by the council or mayor. A discussion followed about enforceability.

SG motioned to leave the code of conduct issue alone, which was seconded by TS and all members were in favor.

It was decided that there is no need to schedule another meeting at this time.

Introductions

- LT introduced herself as a criminal justice professor from UMES.
- SW introduced himself as a clinical social worker for veterans affairs, having lived in Salisbury all his life.

Motion to Adjourn

A motion to adjourn the meeting was made by SG and seconded by TS. All members were in favor, and the meeting adjourned at 9:56 AM.