



City of Salisbury
HUMAN RIGHTS ADVISORY COMMITTEE
Meeting Minutes
December 4, 2024

Committee Members Present:

Suzi Peterson
Julie Peters
Natalie Saint-Phard
Jeremy Alexander
Devin LeFemina
Juan Carlos Zelaya

Committee Members Absent:

Demetria Marshall
Daniel McBride
Susan Ferrell

Other:

Jessie Turner, City Staff Liaison
Members of the public

Call to Order

The meeting was called to order at 6:03 pm

Approval of November minutes: Due to a computer malfunction, the November minutes did not save.

Current Works For Discussion

- **Interfaith Service**
 - Contact will be made with SU to check on the date of April 16th. The committee will get details about logistics and will schedule a walk-thru.
- **Human Trafficking**
 - January is Human Trafficking Awareness Month. The committee will gather information and contact Life Crisis about a possible training. A Proclamation from the Mayor will be requested to bring attention to this observance.
- **HRAC Priorities**
 - What priorities does HRAC want to present to the Mayor and City Council?
Recommendations from the committee were LGBTQ issues, homelessness in Salisbury, safe and affordable housing, the migrant community (leases), race relations, and police interaction. A member of the public recommended that the committee volunteer at a homeless shelter.
- **HRAC Involvement at Public Events**
 - The committee would like to use City public events as a platform to reach the community. It was recommended that a calendar be created for the group and all events for the year be added to it.

Open Public Forum & Current Event

- A member of the public attended a listening session with representatives from PFLAG with discussion specific to the Eastern Shore of Maryland Commission of Civil Rights and how they can assist.
- Habitat for Humanity—free financial literacy classes for the Haitian population. SF will provide dates.
- A recommendation was made that the committee have a training on conflict resolution.

Next Meeting and Adjournment

- The next meeting will be held on Wednesday, January 8th in the HQ Conference Room.
- The meeting was adjourned at 7:26 pm

Minutes Taken By: Jessie Turner, City of Salisbury staff liaison