



City of Salisbury  
**ETHICS COMMISSION**  
**MEETING MINUTES**  
July 30, 2024

Commission Members Present

Dr. Lily Chi-Fang Tsai  
Dr. Timothy Stock  
Dr. Neill Carey  
Mr. Tony Sarbanes

In Attendance

Ashley Bosche, *City Attorney*  
Jessie Turner, *City Staff Liaison*  
Chuck Eicholz, *Salisbury Zoo Director*  
Allen Swiger, *Arts, Business, & Culture Director*  
Coale Lenox, *Mayor's Office Intern*  
Isabella Casey, *Mayor's Office Intern*

The Ethics Commission met at 1:00 pm in the HQ Conference Room.

The meeting was called to order at 1:04 pm.

Welcome & Introductions

Review and Approval of July 22, 2024 Minutes

- N.C. motioned, and T.S. seconded a motion to approve the Ethics Commission meeting minutes from March 14, 2024. The minutes were approved unanimously.

Discussion on Advisory Opinion 2024-02

- T.S. read draft of Advisory Opinion 2024-02
- The Commission had no concerns with the facts nor the analysis.
- A.B. will finalize the draft and send to A.S., C.E., and the Commission

Election of Ethics Commission Chair

- T.S. motioned to nominate T.Stock as Chair. N.C. seconded. All agreed. T.Stock accepted the nomination and will serve as Chair until 7/30/2025.

Open Discussion

- T.Stock suggested the Commission review the recently adopted CBA.
- Code of Conduct for Stakeholder groups—it was recommended that a “rationale” document be prepared and presented to Council. Discussion on this topic will continue at a future meeting.

Next Commission Meeting

- Will be scheduled as needed

A motion to adjourn was made by T.S., seconded by N.C.

Minutes Recorded By: Jessie Turner, *Mayor's Office*