



**City of Salisbury**  
**HUMAN RIGHTS ADVISORY COMMITTEE**  
**Meeting Minutes**  
**November 6, 2024**

**Committee Members Present:**

Suzi Peterson  
Jonathan Moore  
Julie Peters  
Natalie Saint-Phard  
Jeremy Alexander  
Daniel McBride

**Committee Members Absent:**

Cody Drinkwater  
Demetria Marshall  
Devin LeFemina

**Other:**

Jessie Turner, City Staff Liaison  
Angela Blake, City Council Representative  
Members of the public

**Call to Order**

The meeting was called to order at 6:04

**Approval of September Minutes:** Motion by JA and seconded by JM All approved.

**Election of Chair**

- JM and NS received nominations for the position of committee Chair. Motion by JP and second by JA to elect JM as Chair. All agree.

**Current Works For Discussion**

- **NR Request**
  - The committee reviewed and discussed a potential human rights violation that was brought before them by a Salisbury resident. The committee agreed that the concern is out of their realm of authority and recommended the citizen explore the option of filing an Ethics Complaint with the Ethics Commission. JM will draft a response to the citizen.
- **Interfaith Service**
  - The committee had a lengthy discussion on options and ideas for the upcoming Interfaith Service. Topics discussed were location, theme, reservation process, communication with local congregations, and overall purpose. Planning discussion and assignment of tasks will continue at November's meeting.
- **Crosswalk/Arts Corner**
  - Brief discussion on the re-painting of the crosswalk and transition to an arts corner. The painting is scheduled for October 12<sup>th</sup>, and the committee will continue to monitor

proposals for any changes that would take place before next year's crosswalk re-painting event.

- **Human Trafficking**
  - AB shared two websites of local agencies that work with human trafficking. It was recommended that the committee do an awareness event possibly at a 3<sup>rd</sup> Friday or during the month of January, which is Human Trafficking Awareness month. In the course of this discussion, it was also suggested that the committee sponsor a mental first aid class for the public.
- **Membership**
  - The application process for Boards, Commissions, and Committees was discussed briefly as a result of a recent applicant being denied membership. It was suggested that applications be reviewed with no names on them. Due to time constraints, this topic will be discussed at next month's meeting.

#### **Open Public Forum & Current Event**

- NS shared about the One Stop events with the Lions Club
- A member of the public shared an invitation to the Habitat for Humanity ribbon cutting on October 22<sup>nd</sup> and passed out flyers for the Chefs for Habitat event in March 2025.
- A member of the public let the committee know about an upcoming human trafficking event and AB suggested piggybacking on what Life Crisis has planned.
- The committee had a brief discussion about an incident that happened with local law enforcement. At this time, the situation is under review and an update will be provided as it becomes available.

#### **Next Meeting and Adjournment**

- The next meeting will be held on Wednesday, November in the HQ Conference Room.
- The meeting was adjourned at 7:40 pm.

**Minutes Taken By:** Jessie Turner, City of Salisbury staff liaison