City of Salisbury
HUMAN RIGHTS ADVISORY COMMITTEE
Meeting Minutes
June 5, 2024

Committee Members Present:
Mikayla Somers
Suzi Peterson
Daniel Green
Jonathan Moore
Demetria Marshall
Cody Drinkwater
Devin LeFemina
Julie Peters

Other:
Jessie Turner, City Staff Liaison
Mark DeLancey, Executive Director, PFLAG
Julie's daughter

Members Not Present:
Angela Blake, Council Representative

Call to Order
The meeting was called to order at 6:02 pm.

Approval of May Minutes: Motion by SP and seconded by MS. All approved.

Current Works For Discussion
- 3rd Friday: A couple of committee members plan to attend June's 3rd Friday event. JT will do a draft of a handout and will have some ready for the event.
- Guest Speaker: Mark DeLancey, Executive Director of PFLAG—spoke to the committee in follow-up to the City's decision to re-locate the raising of the Pride flag at the beginning of June. He challenged the committee to define its goals and when advising the City administration to become more PROactive rather than REactive. DM stated that she is unsure if the committee has a strategic plan but feels we can take steps in that direction. DG commented that regular attendance and participation have been the priority; now that the committee has achieved that, it can move forward with short- and long-term goals to better the City. MD asked if the community knows what the committee is trying to achieve and wondered what the top three things residents want would be. The conversation circled back to events like 3rd Friday and the committee brainstormed ways to be present and involved in that and other community engagement events. The idea of a newsletter or a survey was also discussed and will be talked about again in a future meeting.

Open Public Forum and Current Events
- None

Next Meeting and Adjournment

- Due to the July 4th holiday, the next meeting will be held Wednesday, July 10th at 6:00 pm in the HQ Conference Room. The meeting was adjourned at 7:14 pm.

Minutes Taken By: Jessie Turner, City of Salisbury staff liaison