

## RESOLUTION NO. 3350

A RESOLUTION OF THE COUNCIL OF THE CITY OF SALISBURY, MARYLAND TO AMEND THE BYLAWS OF THE HUMAN RIGHTS ADVISORY COMMITTEE TO CHANGE THE COMMITTEE'S MEMBERSHIP REQUIREMENTS AND TERMS.

WHEREAS, on August 10, 2016, the Mayor and Council of the City of Salisbury adopted a resolution creating the Human Rights Advisory Committee; and

WHEREAS, the purpose of the Committee is to advise the Mayor on equity and inclusionary strategies that will strengthen connections among diverse communities living in the City, protect and safeguard the right and opportunity of all persons to be free from all forms of discrimination, to advocate for its citizens at all levels of governments who have been victims of discrimination, and the identify and work with community partners to find opportunities to create a more inclusive and diverse community; and

WHEREAS, the membership of the Human Rights Advisory Committee would be enhanced by removing the requirement that membership includes at least two (2) representatives of racial or national minorities; at least two (2) representatives from the LGBTQ+ community; at least one (1) youth representative aged 16-24 years; and at least two (2) members of local religious organizations.

WHEREAS, the effectiveness of the Human Rights Advisory Committee would increase from reducing the number of meetings allowed to be missed from three per calendar year to two per calendar year.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Salisbury, Maryland that Section 1 – Membership of the bylaws of the Human Rights Advisory Committee be hereby amended by adding the bolded and underlined language and deleting the strikethrough language as follows:

### Amended By-Laws of the City of Salisbury Human Rights Advisory Committee

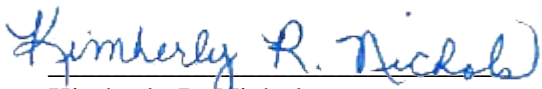
#### Section 1. Membership

- a. The Human Rights Advisory Committee (“the Committee”) shall consist of thirteen (13) members. The Members shall be authorized and appointed by the Mayor and approved by the Council. ~~The membership shall include at least two (2) representatives of racial or national minorities; at least two (2) representatives from the LGBTQ+ community; at least one (1) youth representative aged 16-24 years; and at least two (2) members of local religious organizations.~~ Members shall serve terms of two (2) years, at which point the member may choose whether or not to apply for a subsequent term.
- b. The Committee will meet at least six (6) times a year.
- c. At the first meeting a Chair and Vice Chair will be nominated and elected. The Chairperson shall preside at all meetings and work with the City staff member

- assigned to support this committee with setting the agenda. The Vice Chairperson shall preside over the meeting in the event that the Chairperson is absent.
- d. For any and all formal recommendations made by the Committee to the Mayor, a quorum must be present. A quorum shall be at least 51% of those members appointed.
  - e. Members shall make every effort to attend all meetings. In the event that a member is absent from ~~three~~ **two** meetings in any calendar year without either a pre-arranged excuse or an emergency, they may be recommended for removal.

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on June 10, 2024 and is to become effective immediately.

ATTEST:



Kimberly R. Nichols  
CITY CLERK



D'Shawn M. Doughty  
PRESIDENT, City Council

APPROVED BY ME THIS

14 day of June 2024.



Randolph J. Taylor  
MAYOR