



City of Salisbury
HUMAN RIGHTS ADVISORY COMMITTEE
Meeting Minutes
April 3, 2024

Committee Members Present:

Mikayla Somers
Suzi Peterson
Daniel Green
Jonathan Moore

Other:

Jessie Turner, City Staff Liaison
Members of the public

Members Not Present:

Cody Drinkwater
Theresa Thaxton
Demetria Marshall
Angela Blake, Council Representative

Call to Order

The meeting was called to order at 6:02 pm.

Approval of March minutes: Motion by MS and seconded by DG. All approve.

Current Works For Discussion

- **Homeless Bill of Rights**—follow up on the Fenix Youth presentation from last month and review of the edits they made to their document. The committee discussed additional changes they recommend for each category. Some questions/concerns the committee had included:
 - Clarification on self-erected shelters in public or private areas. What are current local laws and regulations?
 - The terms “survival” and “harassment” are subjective and should be more clearly defined.
 - Criminal charges/vs being able to ask someone to leave an area
 - More clearly define “disruption and “temporary”
 - Elimination of the word “social” from “social justice”
 - It was noted that language should be consistent throughout the document.MS is going to write a draft with further revisions to present for next month’s meeting.
- **By-laws Amendment**—MS motioned to approve the amended by-laws, SP seconded and all agreed. JT will send it to legal for review and then put it on an upcoming Council agenda.

Open Public Forum and Current Events

- MS recommends the TRUTH Committee and HRAC combine to weigh in on the proposed Housing Task Force
- Youth Town Hall—Wednesday, May 1st at 5:00 pm at HQ. (same day as our next HRAC meeting)
- 3rd Fridays: JT will look into having a “City” table and then committee members will coordinate schedules to see who could be there.
- MCCR training—Employment Discrimination Prevention—April 26th 10-noon at HQ

Next Meeting and Adjournment

- The next meeting will be held Wednesday, May 1st at 6:00 pm in the HQ Conference Room. The meeting was adjourned at 7:03 pm.

Minutes Taken By: Jessie Turner, City of Salisbury staff liaison