



DEPARTMENT OF

# POLICE

## Lateral Police Officer

**\*\*\$20,000 Sign on Bonus\*\***

**Salary:** \$57,000 - \$72,000

**Type:** Full Time

**Benefits:** Full Benefits

**Closing Date:** Open Until Filled

### About Police

The members of the Salisbury Police Department are committed to providing the highest quality of police services by empowering our members and the community to work in partnership with the goal of improving the quality of life within the City of Salisbury, while at the same time maintaining respect for individual rights and human dignity. PRIDE in our community, PRIDE in our department, and PRIDE in ourselves.

### Profile

Enforcing the laws and ordinances of the State of Maryland and the City of Salisbury. Responding to the scene of a crime or an accident. Interviewing suspects, witnesses, writing reports, monitoring any suspicious activity of ongoing crimes. Coordinating vehicular traffic. Visiting open businesses such as banks, markets, department stores, service stations, and other types to establish a rapport with owners. Responding to citizens' and visitors' questions. Attending and coordinating neighborhood watch meetings, performing numerous other activities in support of the community policing philosophy.

### Preferred Education

High School Diploma or GED required.  
Actively pursuing a degree in Law, Justice and Advocacy and/or Social Justice.

### Preferred Experience

Has completed Field Training and finished probationary period.

### Requirements/Certifications

Maryland State Certified or Comparative Compliance Eligible.

### How to Apply

**1 Visit [PoliceApp.com/SalisburyMD](http://PoliceApp.com/SalisburyMD)**

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.