



City of Salisbury
HUMAN RIGHTS ADVISORY COMMITTEE
Meeting Minutes
February 7, 2024

Committee Members Present:

Mikayla Somers
Suzi Peterson
Daniel Green
Jonathan Moore
Teresa Thaxton

Other:

Angela Blake, City Council Representative
Jessie Turner, City Staff Liaison

Call to Order

The meeting was called to order at 6:03 pm.

Current Works For Discussion

- Community Interaction—The question was asked, “How can we market ourselves?” The City has posted on social media about open seats. The suggestion was made to reduce “clicks” to find an application to join. The suggestion was made to have a table at 3rd Fridays. MS wants to make sure people know we are here.
- Along a similar topic, it was recommended that there is a submission “box”, perhaps via the website for Human Rights concerns or a way they could be reported on Citizen Reporter. These submissions could be anonymous.

Open Form and Current Events

- Discussion about membership demographics. The Committee agrees that diversity is important, but perhaps the required “categories” on the application should be eliminated. JT can revise. MS motioned to remove membership categories. SP seconded, and all are in favor.
- There was a consensus to continue to meet monthly. The HRAC resolution currently states that members must not miss three meetings in a calendar year. MS motioned to change that to two, JG seconded, and all were in favor. JT will work on revised bylaws for review.

Next Meeting and Adjournment

- The next meeting will be held Wednesday, March 6th at 6:00 pm in the HQ Conference Room. The meeting was adjourned at 7:00 pm

Minutes Taken By: Jessie Turner, City of Salisbury staff liaison