



City of Salisbury  
ETHICS COMMISSION  
MEETING MINUTES  
January 24, 2024

Commission Members Present

Neill Carey  
Anthony Sarbanes  
Timothy Stock  
Sandeep Gopalan

In Attendance

Ashley Bosche, *City Attorney*  
Jessie Turner, *Mayor's Office*  
John Rankin, *Member of the Public*

The Ethics Commission met at 3:00 pm in the HQ Conference Room

The meeting was called to order at 3:03 pm.

Review and Approval of January 8, 2024 Minutes

- N.C. motioned, and T.S. seconded a motion to approve the Ethics Commission meeting minutes from January 8, 2024. The minutes were approved unanimously.

Discussion on Advisory Opinion 2023-03

- A.B. explained the document she prepared for this Advisory Opinion.
- The Commission discussed the topics of prestige of office, procurement, and a conflict or appearance of a conflict of interest as they relate to this specific Advisory Opinion.
- Consensus of the Commission is to offer a final report to the Mayor/Council and then possibly follow up at a later date and separate opinion on any changes recommended for the City Employee Handbook (City Policies)
- A.B. will finalize the Advisory Opinion document based on the Commission's discussion and it will be presented at the next Ethics Commission meeting.

Discussion on Advisory Opinion 2024-01

- J.T. provided a summary of Advisory Opinion 2024-01
- The Commission compiled a list of questions, and once they have the requested additional information, this Advisory Opinion will be discussed again.

Public Comment

- A comment regarding the timing of Closed Sessions was received from a member of the public
- The Commission discussed adding a Public Comment time at the end of each meeting.

Next Commission Meeting

- The next Ethics Commission meeting will be held February 8, 2024 at 9:00 am in the Salisbury Headquarters Conference Room.

A motion to adjourn was made by T.S. and seconded by N.C.

The meeting was adjourned at 4:22 pm.

Minutes Recorded By: Jessie Turner, *Mayor's Office*