



**City of Salisbury
TRUTH Committee
Meeting Minutes
December 20, 2023**

Committee Members Present

Amber Green, *Chair*

Samuel Henry

Joe Venosa

Kat Savoy

Others Present

Nanay Paul--*applicant*

Jessie Turner--*City Staff Liaison*

Call to Order

The meeting was called to order at 6:18 pm.

Welcome & Introductions

Approval of Minutes

- **October 18, 2023 Minutes**—Motion by Joe to approve. Kat seconded. All agree.

Current Works For Discussion

- **Membership**—A membership questionnaire will be distributed to applicants. They will also be invited to attend a TRUTH Committee meeting prior to appointment. Amber reviewed the new applicant questionnaire, and Joe provided feedback stating two questions might be too similar. Samuel suggests the committee stay true to people of color and each applicant should be reminded of why the committee was started. Amber suggested the Human Rights Committee focus on a wider range of races/nationalities/cultures so that TRUTH can stick to its mission.
- **Workplace Discrimination Training**—It was approved to use Council Chambers for the Workplace Discrimination Training. Jessie will coordinate with MCCR and City employees and work on the distribution of information about the training on City social media platforms once a date has been determined. Joe asked who the target will be for the discrimination training. It will be for committee members, the public, and City employees. Amber requests that a press release be done when details are finalized.

Open Discussion

- Nanay Paul, who has applied to join the TRUTH Committee came as a guest to the meeting. After a time of introduction from all, Kat motioned to move her application on to the Mayor for appointment. Joe seconded and all agreed.
- Code of Ethics—motion by Kat and seconded by Sam to move this discussion to January's meeting.

Announcements

- National Day of Healing in January. Amber will connect with Media Specialist, Jordan Ray to coordinate promotion of this day.

Next Meeting and Adjournment

- TRUTH Committee meetings are scheduled for the third Wednesday of each month at 6:00 pm in the Salisbury Headquarters (HQO Conference room).
- Motion to adjourn by Kat and seconded by Joe. Meeting adjourned at 7:04 pm.

Minutes Taken By: Jessie Turner, City of Salisbury staff liaison