



**City of Salisbury  
TRUTH Committee  
Meeting Minutes  
January 24, 2024**

**Committee Members Present**

Amber Green, *Chair*

Joe Venosa

Kat Savoy

Kenisha Le’Cole

**Committee Members Absent**

Samuel Henry

Joe Venosa

**Others Present**

Jessie Turner—*City Staff Liaison*

April Jackson—*City Council Representative*

**Call to Order**

The meeting was called to order at 6:10 pm.

**Welcome & Introductions**

**Approval of Minutes**

- **December Minutes**—Motion by James to approve. Kat seconded. All agree.

**Current Works For Discussion**

- **Election of Vice Chair**—Motion to wait made by James, seconded by Kat
- **Workplace Discrimination Training**—Discussion about who is the target audience for this training. Jessie will ask the Administration about City employees attending. Motion to proceed with scheduling training for February and March made by Kat and seconded by Kenisha.
- **Stakeholder Code of Ethics**—reviewed. The committee believes there should be two versions. The Code of Ethics is also being reviewed by the Ethics Commission.
- **Goals for 2024**  
Kenisha—utilize City Park as a place for all residents to come together and to heal and love one another.  
James—Convince the City government to prioritize reparations. Would like to advise the Mayor that when development takes place, some of the income generated should go back to the community from which it was taken. Amber asked if it would be this committee that would provide data and present a package to City Administration.

Amber—do the work of having the conversation and learning and researching reparations. Wants the committee to stay true to why it was formed and be committed to the community of color.

Kat—plaque on the front of the HQ Building recognizing Matthew Williams—also at hotel and hospital.

#### **Announcements**

- YMCA is starting a boys and young men of color program
- Caucus of African American leaders on the Eastern Shore—Feb 3

#### **Next Meeting and Adjournment**

- TRUTH Committee meetings are scheduled for the third Wednesday of each month at 6:00 pm in the Salisbury Headquarters (HQO Conference room).
- Motion to adjourn by James and seconded by Kat. The meeting adjourned at 7:01 pm.

**Minutes Taken By:** Jessie Turner, City of Salisbury staff liaison