



DEPARTMENT OF

# FIELD OPERATIONS

## Field Operations Tech-Sanitation

**Salary:** \$35,541 or DOQ

**Type:** Full time

**Benefits:** Full Benefits

**Closing Date:** Open until filled.

### About Field Operations

The Department of Field Operations is comprised of nine teams and 50+ full time employees. These teams include Events, Fleet, Marina, Parking, Parks, Sanitations, Signals and Lighting, Special Projects, and Streets. Commonly known as Public Works in many jurisdictions, this department is tasked with ensuring Salisbury is welcoming and inviting to residents and visitors alike.

### Profile

Under the general supervision of their assigned supervisor, this entry-level position provides operational support to the Department of Field Operations by performing manual, semi-skilled and skilled work including, but not limited to the operation of trucks and light equipment. Although allocated to a specific division (Parks, Sanitation, Streets or Traffic), this position requires cross-training in other divisions to support the activities of the Department.

### Preferred Education

High School Diploma or GED required.

### Preferred Experience

Trainee: No related experience required.  
Tech I: 6 months of related experience.  
Tech II: 3 years of related experience.

### Requirements/Certifications

Trainee: Valid Driver's License  
Tech I: All Trainee requirements, CDL Learner's Permit and DOT Medical Card, Flagger Certification.  
Tech II: All Level 1 requirements, CDL Class B with airbrake endorsement.

### How to Apply

**1 Visit [salisbury.md/apply](http://salisbury.md/apply)**

**2 Submit City application, cover letter, and resume**

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.

City of Salisbury, MD  
Classification Description

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Classification Title: Field Ops Tech Trainee  
Department: Field Operations-Parks, Sanitation, Streets and Traffic  
Grade: 2  
FLSA Status: NE  
Date: 7/1/2021

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**General Statement of Job**

Under the general supervision of the assigned supervisor, this entry-level position provides operational support to the Department of Field Operations. Although allocated to a specific division (Parks, Sanitation, Streets or Traffic), this position requires cross-training in other divisions to support the activities of the Department.

**Specific Duties and Responsibilities**

**Essential Functions:**

1. Performs various standard tasks using manual and powered equipment including, but not limited to: drills, power saws, shovels, rakes, mowers, string trimmers, wheel barrows, tampers, compressors, chippers, jackhammers, and tractors.
2. Drives a variety of light to medium duty vehicles and receives training in the operation and care of vehicles and equipment.
3. Assists with the repair pavement and cleaning of storm sewers and inlets.
4. Performs general landscaping work including mowing, trimming, weeding, mulching, and planting.
5. Removes trash from parks, right of ways, and other public spaces.
6. Performs brush pickup, residential refuse pickup, and transports to landfill sites.
7. Identifies and sorts curb side recycling.
8. Assists with installation of street signs and the striping of streets and parking lots.
9. Keeps and maintains all records and documentation of work performed.
10. Assists with work zone traffic control.
11. Assist with special events, including set up and tear down of equipment, traffic control, site clean-up.
12. Respond to after-hours calls on nights, weekends and holidays.
13. Performs other duties as assigned.

### **Required Education and Experience**

1. High School diploma or GED

### **Required Knowledge, Skills and Abilities**

1. Knowledge of City of Salisbury's policies and procedures.
2. Accurately read and interpret safety rules, operating and maintenance instructions and procedure manuals.
3. Safely operate vehicles, tools and equipment.
4. Accurately follow written and oral instructions.
5. Ability to recognize and identify similarities or differences between characteristics of colors, shapes, sounds, and textures associated with job-related objects, materials and tasks.
6. Ability to add, subtract, multiply and divide.
7. Ability to utilize a variety of manual and power equipment.
8. Ability to work independently and complete daily activities according to work schedules.
9. Ability to apply common sense understanding to carry out detailed but uninvolved written and oral instructions.
10. Act as a representative of City of Salisbury to the public.
11. Effectively and efficiently report and communicate information.
12. Effectively and efficiently prepare, organize and track information.
13. Ability to work with team members in a manner conducive to full performance and high morale.

### **Certificates, Licenses, Registrations:**

1. Valid Driver's License

### **Physical Requirements:**

Work requires occasional physical effort in the handling of materials up to 80 pounds and/or standing or walking 60% ± of the time. The work involves risks or discomforts which require special safety precautions, e.g., working around moving parts, heavy equipment, vehicular traffic, machines, or chemical substances, etc. and observance of traffic signals when driving. May require working in adverse weather conditions.

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The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

