



City of Salisbury
ETHICS COMMISSION
MEETING MINUTES
May 15, 2023

Commission Members Present

Dr. Neill Carey
Dr. Paula Turner
MG Anthony Sarbanes
Dr. Timothy Stock

In Attendance

Heather Brown, *Behind the Line*
Ashley Bosche, *City Attorney*
Jessie Turner, *Mayor's Office*

The Ethics Commission met at 3:00 pm in Conference Room 306 of the GOB

Dr. Carey called The Ethics Commission meeting to order at 3:02 pm.

Review and Approval of May 1, 2023 Minutes

- Dr. Carey motioned, and MG Sarbanes seconded a motion to approve the Ethics Commission meeting minutes from May 1, 2023. The minutes were approved unanimously.

Discussion of Opinion 2023-02

- The Commission discussed the questions prepared for the meeting with Heather Brown from Behind the Line, a non-profit organization that provides peer support for First Responders.
- At 3:11 pm, Heather Brown entered the meeting and answered questions from the Commission in regard to the organization and its relationship with a current City Employee's family member in regard to business matters.
- At 3:39 pm, Heather Brown exited the meeting, and taking into consideration the information received from Ms. Brown, the Commission entered discussion on Opinion 2023-02 to determine if the contract between Behind the Line and the City would be a violation of Ethics Code 2.04.040 (Administration) and 2.04.050 (Prohibited conduct and interests).
- Dr. Carey motioned and Dr. Turner seconded and it was unanimous that the Commission's opinion on Opinion 2023-02 is that the City may not enter into a contract for professional services with a provider who utilizes an independent contractor to provide some of the services required by the contract when that independent contractor is the spouse of a City employee.
- Ms. Bosche will draft Advisory Opinion 2023-02 and send it to Commission members.

Open Discussion

- Advisory Opinion 2023-01—Jessie will draft a memo to the City Council for presentation of the opinion at the May 29, 2023 Council work session. Dr. Carey and Dr. Stock will be present at the work session to present the advisory opinion.

Election of Chair and Vice Chair

- Nomination of Dr. Tim Stock for Chair. Dr. Stock accepted the nomination.
- Nomination of Dr. Paula Turner for Vice Chair. Dr. Turner accepted the nomination.
- MG Sarbanes motioned to appoint Dr. Stock as Chair and Dr. Turner as Vice Chair. Dr. Carey seconded, and the decision was unanimous.

Next Commission Meeting

The next Ethics Commission meeting will be scheduled as needed.

The Ethics meeting was adjourned at 4:20 pm.

Minutes Recorded By: Jessie Turner, *Mayor's Office*