



**City of Salisbury**  
**HUMAN RIGHTS ADVISORY COMMITTEE**  
**Meeting Minutes**  
**July 20, 2023**

**Present:** D'Shawn Doughty, Suzi Peterson, Demetria Marshall, Theresa Thaxton, Jessie Turner, Kacey Martin

**Call to Order**

The meeting was called to order at 6:05 pm.

**Review of Minutes**

Motion to approve May meeting minutes—D'Shawn and then seconded by Suzi.

**Current Works For Discussion**

- **Kacey Martin—DEI**
  - Discussion was had concerning what to add to the application for HRAC. D'Shawn stated that he hopes that the committee can start publicizing DEI and that the City eventually will add a DEI Director. He recommends that someone who is “culturally sound” be part of all application reviews.
- **Kacey Martin--Social Media**
  - Kacey explained that the committee is welcome to submit things to the Communications team for consideration for social media posts. She reviewed with the group what that process would look like. When a new Communications Director is hired, follow-up will be done on this topic.
- **Applicants/Attendance**
  - Jessie noted that there would be several new appointments to HRAC made in August Council meetings.
  - Regarding the committee, Teresa asked how people are hearing about it, and it was stated that the majority of the communication is through social media. It was recommended to the committee that they each personally invite someone to apply to join.

**Open Form and Current Events**

- Community Field Day at Billy Jean Jackson Park on the 29<sup>th</sup>
- Community vigil at Cathedral of Love on July 30<sup>th</sup>

**Next Meeting and Adjournment**

- The next meeting will be held Thursday, August 10<sup>th</sup> at 6:00 pm in the HQ Conference Room. The meeting was adjourned at 6:34 pm.

**Minutes Taken By:** Jessie Turner, City of Salisbury staff liaison