



## Firefighter/Paramedic

**Salary:** \$43,758 (Selected candidates will receive a \$10,000 Sign-on.)

**Type:** Full Time/Part Time

**Benefits:** Full Range of Benefits

**Closing Date:** Open until filled.

### About Fire

The Salisbury Fire Department strives to ensure the health, safety, and well-being of our community by providing prevention and mitigation of fire and life safety hazards in an effective and efficient manner. Our Core Values are honesty, integrity, teamwork, and a commitment to excellence, knowledge, creativity, respect, and a balanced life.

### Profile

Candidates must be trained and proficient in fire suppression, rescue and emergency medical services at the advanced life support (ALS) level. Persons applying for these positions must be at least 18 years of age on the date of appointment and must pass a written and a physical agility test. Candidates selected for appointment will be required to undergo a comprehensive physical examination as well as a background investigation. Candidates not selected will be placed on an active hiring list for future consideration.

Applicants will be notified of the next testing date. Testing will take at the Salisbury Fire Department Administrative Headquarters located at 325 Cypress Street in Salisbury MD. (Please bring all your turnout gear on day of testing). All applicants must review the information listed in the Fire Department's Application Packet. The Fire Department's Application Packet can be picked up Monday thru Friday from 8:30 am until 4:30 pm at the Salisbury Fire Department Administrative Headquarters or found on-line at [www.salisbury.md/careers](http://www.salisbury.md/careers).

### Preferred Education

High School Diploma or GED required.

### Preferred Experience

None required.

### Requirements/Certifications

Prior to employment you must have the following: Current licensure as a Paramedic; Class C MD driver's license or equivalent; Firefighter I and hazardous materials (operations).

### How to Apply

**1 Visit [salisbury.md/apply](http://salisbury.md/apply)**

**2 Submit City application, cover letter, and resume**

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.