



City of Salisbury
ETHICS COMMISSION
MEETING MINUTES
May 1, 2023

Commission Members Present

Dr. Neill Carey, *Chairperson*
Dr. Paula Turner
Anthony Sarbanes
Dr. Timothy Stock

In Attendance

Ashley Bosche, *City Attorney*
Jessie Turner, *Mayor's Office*

The Ethics Commission met at 3:00 pm in Conference Room 306 of the GOB

The Ethics Commission meeting was called to order at 3:06 pm by Dr. Carey.

Review and Approval of January 6, 2023 Minutes

- Dr. Turner motioned, and Mr. Sarbanes seconded a motion to approve the Ethics Commission meeting minutes from January 6, 2023. The minutes were approved unanimously.

Review of Recent Application to the Ethics Commission

- A recent application for appointment to the Ethics Commission was reviewed. Mr. Sarbanes motioned to send it on to the Mayor for appointment. Dr. Turner seconded, and the Commission agreed.

Approval of Opinion 2023-01

- Ashley reviewed the information from the January 6th Ethics Commission meeting. Each member was given a written Opinion 2023-01 for review. With a few minor edits to be made, the motion was made by Dr. Stock to approve the Opinion as drafted. Seconded by Mr. Sarbanes and approved by all.

Discussion of Opinion 2023-02

- Ashley presented the Commission with a case to review to determine the direction the City of Salisbury should take. The case revolves around a potential contract with Behind The Line, a non-profit organization that provides peer support for First Responders. To proceed with the contract would mean that the City would be connected in a business matter with a current City employee's family member. The Commission considered the case in light of Ethics Code 2.04.040 (Administration) and 2.04.050 (Prohibited conduct and interests.) Generally, the Commission agreed that to proceed forward in a contract

could compromise the quality of service to First Responders and that it could be dangerous for public perception.

- Ashley explained that the Ethics Commission will be providing direction on this case. Ashley is going to go back to other parties involved and update them on the Commission's concerns. The Commission would like to meet with the Behind the Lines peer support worker to find out more information. The Commission would like to meet again in two weeks to have a discussion with that individual.

Next Commission Meeting

The next Ethics Commission meeting is scheduled for May 15, 2023 at 3:00 pm in GOB 306.

On a motion by Dr. Carey, seconded by Dr. Turner, and approved by all members of the committee, the Ethics meeting was adjourned at 4:28pm.

Minutes Recorded By: Jessie Turner, *Mayor's Office*