



**City of Salisbury  
ETHICS COMMISSION  
MEETING MINUTES  
January 6, 2023**

**Commission Members Present**

Dr. Neill Carey, *Chairperson*  
Dr. Paula Turner  
Anthony Sarbanes

**In Attendance**

Ashley Bosche, *City Attorney*  
Jessie Turner, *Mayor's Office*

The Ethics Commission met at 2:00 pm in Conference Room 300 of the GOB

The Ethics Commission meeting was called to order at 2:03 pm by Dr. Carey.

**Review and Approval of July 8, 2022 and September 13, 2022 Minutes**

- Dr. Carey motioned, and Dr. Turner seconded a motion to approve the Ethics Commission meeting minutes from the July 8, 2022 and September 13, 2022 meetings. The minutes were approved.

**Discussion on City Employees as Members of City Boards, Commissions, and/or Committees**

- Prior to this meeting, the Ethics Commission members were provided a research memo from City Attorney, Ashley Bosche, that summarized the findings to help answer the question as to whether a current City employee is permitted to be a member of a City Board of Commission. All members had the opportunity to review the document and were in agreement that current City employees should not be permitted to be members of a City board or commission while they are employed but MAY apply for appointment when no longer employed by the City. The City currently has City employees as members of boards and commissions, and after a brief discussion, the Commission agreed that those members would be allowed to complete their term.
- Currently there is no City policy in place on this matter. Following the commission's discussion, it was decided that our City Attorney will draft a policy for the commission to review and present to City Administration.

**Next Commission Meeting**

The next Ethics Commission meeting has not been scheduled at this time but will be held on an as-needed basis.

On a motion by Dr. Carey, seconded by Dr. Turner, and approved by all members of the committee, the Ethics meeting was adjourned at 2:42 pm.

**Minutes Recorded By:** Jessie Turner, *Mayor's Office*