



City of Salisbury
HUMAN RIGHTS ADVISORY COMMITTEE
Meeting Minutes
February 9, 2023

Call to Order

Meeting was called to order at 6:03 pm.

Review of Minutes

Hannah will try to re-send second half of January minutes, but if she can't Stephen will help fill in the second half.

Current Works For Discussion

- Attendance—It was communicated that according to HRAC by-laws the group must meet six times a year with a quorum present, which means members can not miss half of the meetings.
- Human Rights Award—The group voted on how to move forward. It was recommended that the committee review the verbiage and how the award was constructed due to a concern about applications being incomplete, which in turn excludes nominees from being eligible. Jessie presented the idea of recognizing all nominees and the group agreed an acknowledgement letter would be a good idea. Jessie will bring a letter to March meeting for review.
- Human Rights Commission—The draft that Hannah constructed will be submitted to City Administrator, Julia Glanz, with a memo. The committee voted to submit and to also send a copy to Mayor Heath.
- Future of HRAC—Stephen has a list of six applicants that he will review and make contact with the individuals with the intention being to have lunch and a one-on-one conversation with each.

Open Form and Current Events

- Black History Month—several local events taking place
- Spring semester Mayor's Office interns are available to help with any HRAC projects/plans
- Stephen printed 100 copies of the HRAC pamphlet with the goal being to pinpoint events throughout the year where the group should be present and distribute information.
- January 17th—Wicomico County Executive asked for restructuring of their office. Hannah reported on the event and the committee agreed it was concerning that the County was resistant to the Pittsville Chief of Police's affirmation of the Executive's proposal. HRAC questioned how this mindset could possible affect the City and the committee as a whole. Hannah will provide an update to the situation.

Announcements

- CASA volunteers are needed
- Give blood

Next Meeting and Adjournment

- The next meeting will be held Thursday, March 9th at 6:00 pm in GOB 306. The meeting was adjourned at 7:00 pm.

Minutes Taken By: Jessie Turner, City of Salisbury staff liaison