



DEPARTMENT: Salisbury Zoo

POSITION: Zoo Keeper I

TYPE: Full Time

SALARY: \$34,749

BENEFITS: Full Benefits

CLOSING DATE: Open until filled



Overview: We are Salisbury, Maryland, and our town was born from the headwaters of the **Wicomico River**. This special place, nestled squarely between the beaches and the bay, has been attracting people to its stunning location for almost **300 years**. Now one of the largest cities on the peninsula, Salisbury serves as the *Capital of the Eastern Shore*, combining vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, globally known corporations, and an energetic and inspiring team of community leaders, to chart its own course, and craft a sound plan for its future.

Department: The Salisbury Zoological Park is committed to enhancing our quality of life by providing a friendly, relaxing environment where educational and recreational opportunities come together through participation and interaction. With its animals, staff, volunteers, and park-like setting, the Zoo encourages appreciation of wildlife and inspires conservation of our natural world.

Profile: A Zoo Keeper I prepares food for the animals, cleans and disinfects animal exhibits. Develops and implements behavioral enrichment to enhance the animals' lives; participates in significant internal committee or working group; and performs other duties as assigned. Weekend work required, evening work required for some special events.

Preferred Education: High school diploma or G.E.D.

Preferred Experience: One year of experience working with large animals; or equivalent training, education, and/or experience

Requirements/Certifications: Valid driver's license; CPR/First Aid Certification*; Active membership in associated professional organization*; successful completion of NIMS ICS 100 & 700 *
*or ability/willingness to obtain within 60 days

How to Apply: Submit City application, cover letter, driving record and resume to the following address or apply online at www.salisbury.md/apply

**City of Salisbury HR, 125 N. Division St., Salisbury, MD 21801 jobs@salisbury.md;
Phone 410-548-1065; Fax: 410-548-3748**

City of Salisbury

Classification Description

Classification Title: Zoo Keeper I
Department: Zoo
Date: 11/30/2015

Pay Grade: 3
FLSA Status: NE

General Statement of Job

Prepares food for animals; cleans and disinfects animal exhibits; implements behavioral enrichment to enhance the animals' lives; performs other duties as assigned.

Specific Duties and Responsibilities

Essential Functions:

1. Prepares diet for all animals.
2. Cleans animals and maintains animal exhibits.
3. Observes animals for odd behavior or illness.
4. Performs behavior enrichment activities for animals.
5. Assists with facility maintenance.
6. Provides security for Zoo grounds.
7. Assists Zoo Director in public relations, planning events and fund raising activities, and long range planning for the Zoological Park.
8. Provides appropriate first aid to Zoo visitors if required.
9. Keeps supervisor informed of unusual or detrimental conditions and process problems.
10. Keeps informed on current Zoological and animal care practices by attending workshops and educational programs or reading specialized literature.
11. Performs other duties as assigned.

Required Knowledge, Skills, and Abilities:

1. Working knowledge of City policies and procedures.
2. Act as a representative of the City of Salisbury to the public.
3. Knowledge of zoological policies and practices regarding animal care and exhibit maintenance.
4. Effectively communicate with the public courteously and tactfully at all times.
5. Effectively communicate and maintain effective working relationships with other staff members and members of the public.
6. Knowledge of animal diet requirements.
7. Knowledge of safe animal handling procedures.
8. Follow written and oral instructions.

9. Effectively prioritize and multitask with attention to detail.
10. Pass a 6-hour shooting range course.
11. Obtain CPR/first aid certification.
12. Valid Driver's License

Education and Experience:

High School Diploma or G.E.D.

Physical and Environmental Conditions:

Work requires considerable physical effort in the handling of materials up to 80 pounds and/or continual standing or walking 60%+ of the time.

The work involves risks or discomforts which require special safety precautions, e.g., working with animals, equipment and machinery and observance of traffic signals when driving. May require working in adverse weather conditions.

The above job description is not intended as, nor should it be construed as, exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.