



**DEPARTMENT:** Field Operations  
**POSITION:** Field Ops Tech-Crew Leader (Parks)  
**TYPE:** Full Time  
**SALARY:** \$41,434 DOQ  
**BENEFITS:** Full Benefits  
**CLOSING DATE:** 3/8/2023



**Overview:** We are Salisbury, Maryland, and our town was born from the headwaters of the **Wicomico River**. This special place, nestled squarely between the beaches and the bay, has been attracting people to its stunning location for almost **300 years**. Now one of the largest cities on the peninsula, Salisbury serves as the **Capital of the Eastern Shore**, combining vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, globally known corporations, and an energetic and inspiring team of community leaders, to chart its own course, and craft a sound plan for its future.

**Department:** The Department of Field Operations is comprised of thirteen critical divisions: Streets, Parks, Parking, Traffic, Utilities, Safety/Risk Management, the Salisbury Zoo, Sanitation, Fleet Maintenance, Carpentry, Materials Management, Marina, and Poplar Hill Mansion, with a budget of approximately \$10 million. The Department of Field Operations, similarly known as Public Works in many jurisdictions, is tasked with ensuring Salisbury is welcoming and inviting to residents and visitors alike.

**Profile:** Maintain City Parks, Playgrounds and Facilities, organize, design and plan the planting of trees, shrubs and flowers. Lead field activities and assists with the development of daily work schedules. Coordinates, schedules, and supervises the application of pesticides and lawn & weed chemicals. Installs MD MUTCD compliant work zone traffic control during tree pruning. Assists other divisions within Field Operations as needed.

**Preferred Education:** High School diploma or GED required.

**Preferred Experience:** Eight years of experience, five of which must be in horticulture, or equivalent training, education or experience. One year of supervisory experience with proficiency in Microsoft Office products.

**Requirements/Certifications:** Class B CDL License required. Flagger Certification, MDE Responsible Party Certification, Work Zone Traffic Control Manager, Certified Roadside Tree Expert, MD Professional Fertilizer Applicator License and Commercial Pesticide Application License required within one year of hire.

**How to Apply:** Submit City application, cover letter, driving record and resume to the following address or apply online at [www.salisbury.md/apply](http://www.salisbury.md/apply)

**City of Salisbury HR, 125 N. Division St., Salisbury, MD 21801 [jobs@salisbury.md](mailto:jobs@salisbury.md); 410-548-1065;  
fax: 410-548-3748**