



**DEPARTMENT:** Infrastructure and Development  
**POSITION:** Sustainability Specialist  
**TYPE:** Full-time (35 hrs/week)  
**SALARY:** \$41,248 (range depending on experience)  
**BENEFITS:** Full Benefits  
**CLOSING DATE:** Open until filled



**Overview:** We are Salisbury, Maryland, and our town was born from the headwaters of the **Wicomico River**. This special place, nestled squarely between the beaches and the bay, has been attracting people to its stunning location for almost **300 years**. Now one of the largest cities on the peninsula, Salisbury serves as the **Capital of the Eastern Shore**, combining vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, globally known corporations, and an energetic and inspiring team of community leaders, to chart its own course, and craft a sound plan for its future.

**Department:** The Infrastructure & Development Department is responsible for administering all infrastructure and development projects in the City. The Department is the one-stop-shop for Developers entering the City to have projects reviewed through all phases including Planning, Engineering, Traffic Control, Building Permits, Fire Marshal and Construction Inspection.

#### Profile:

The Sustainability Specialist enhances the quality of life of our citizens by working collaboratively with city administration, residents, and community organizations to develop, coordinate, and promote effective sustainability initiatives. The coordinator provides project management for multiple City committees and works to reduce the City's impact on the environment; performs other duties as assigned. You will also be responsible for assisting in the implementation of various master plans for the City, such as the City Park Master Plan and the Environmental Policy Task Force Report.

**Preferred Education:** Bachelor's Degree in Planning, Landscape Architecture, Natural Resource Management or related field. Must be able to communicate clearly and concisely both orally and in writing.

**Preferred Experience:** One-year planning or environmental experience preferred.

**Requirements/Certifications:** Valid State of Maryland Driver's License

**How to Apply:** Submit City application, cover letter, driving record and resume to the following address or apply online at [www.salisbury.md/apply](http://www.salisbury.md/apply)

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.