



DEPARTMENT: Information Services/GIS

POSITION: Law Enforcement Intelligence Analyst

TYPE: Full-Time

SALARY: \$54,060 - 60,880

BENEFITS: Full Range of Benefits

CLOSING DATE: Open Until Filled



Department: Our mission is to provide efficient, centralized, and cost effective municipal information services to the Divisions and Departments of the City, in turn helping them to provide services to citizens. Furthermore, we intend to be good stewards of public resources in order to enhance the quality of life in the City of Salisbury. The Department of Information Services has three divisions: The Information Technology division, The Geographic Information Systems (GIS), and The Connectivity division.

Profile: This position will access, analyze and visualize information from the Salisbury Police Department database. The primary duty will be to conduct data analysis and visualization in order to create maps, charts, graphs, and reports in support of the Salisbury Police Department, and to ensure public transparency. This position will also utilize crime reports, regional law enforcement data sources, media publications and other non-law enforcement sources to incorporate them into meaningful analysis and reports. This position identifies crime patterns and statistical trends to identify areas where law enforcement resources are best utilized and to inform the public of crime patterns and trends. This position will ensure a consistent and pertinent information flow throughout all city departments, other government agencies and to the public without compromising data sources and while maintaining privacy rules. This position acts as primary intelligence liaison between the Salisbury Police Department and regional law enforcement agencies. Performs other duties as required. This position has an established career ladder for performance and skill based salary growth.

Preferred Education: Bachelors of Science Degree in Geography (GIS Track), Computer Science, Mathematics, Criminal Justice. Sociology or other related field preferred.

Preferred Experience: Two years of experience or equivalent training, education.

Requirements/Certifications: Bachelor's Degree in Geography (GIS Track), Computer Science, Criminal Justice, Sociology, Mathematics or other related field is preferred. Two years of performing analysis/analytics is preferred. Applicant must have proficient to advanced knowledge of the following software platforms: ArcGIS Pro/ArcMap and SQLServer. Applicant must be proficient to advanced in the SQL coding language and have experience with Python and R for automation and statistical analysis purposes. Additional coding language experience in CSS, HTML, Java Script, or other web based coding languages is preferred. Equivalent training, education and experience will be considered. Position requires drug screening and a valid driver's license.

How to Apply: Submit City application, cover letter, resume, and driving record (if applicable) online at www.salisbury.md/apply

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.