

CITY OF SALISBURY
WORK SESSION
SEPTEMBER 6, 2022

Public Officials Present

Council President John “Jack” R. Heath	Mayor Jacob R. Day
Council Vice-President Muir Boda	Councilmember Angela M. Blake
Councilmember Michele Gregory (via Zoom)	Councilmember April Jackson (via Zoom)

In Attendance

City Administrator Julia Glanz, Deputy City Administrator Andy Kitzrow, Department of Infrastructure & Development (DID) Director Rick Baldwin, City Planner Brian Soper, Fire Chief John Tull, Deputy Chief Chris O’Barsky, City Clerk Kim Nichols, Attorney Ashley Bosche and members of the public.

On September 6, 2022 the Salisbury City Council convened at 4:30 p.m. in a hybrid Work Session in Conference Room #306 and on Zoom Video Conferencing.

Ordinance to accept Skatepark donation

Deputy City Administrator Andy Kitzrow explained that with the Skatepark Phase 2B, a change order was received that exceeded the allowable budget by \$9,500. The Salisbury Skatepark Committee offered to donate the additional funds. Once the donation was received there would be enough money to fund the final phase of the skatepark.

Council reached unanimous consensus to advance the legislation to legislative agenda.

Resolution to close Paper Streets- Johnson Road & Summersgate

City Planner Brian Soper said that Johnson Road and Summersgate were initially deeded to the City as part of a proposed realignment of Johnson Road at the time Summersgate redevelopment was planned. Since it was done, State Highway did not intent to require the City to realign Johnson Road. The City felt they no longer needed to have it. The deeds would transfer the right of ways for Johnson Rd realignment and the unfinished section of Summersgate back to Vantage Point Partners.

Council reached unanimous consensus to advance the legislation to legislative agenda.

Ordinance to permit Animal Hospitals in Shopping Centers

Mr. Soper said Banfield Hospital was located within PetSmart but were looking for a new building and found one located within a General Commercial Zoning District. Following staff review the amendment to section 17.212.030 was prepared by the City Attorney. The Planning Commission held a public hearing and forwarded a favorable

recommendation to the City on July 21, 2022. There was some discussion about the operation of animal hospitals since it has a broad definition in the Zoning Code. Not to be confused with Pets ER, it was why the language was written to prevent overnight care and not to be open 24 hours with outside runs. And it was compatible with other uses in the Shopping Centers.

Council reached unanimous consensus to advance the ordinance to legislative agenda.

Budget Amendment to fund changes for overtime & incentives

Deputy Chief Chris O’Barsky said the call volume had increased and surpassed the Fire Department’s ability to cover all the calls with just three EMS units. They were changing the response model to try to accommodate the influx of calls. Deputy Chief O’Barsky compared the number of units the City ran to competitive area departments.

Mr. Boda said the market was very competitive nationwide, and whatever the City could do to help retainment, he would support.

Ms. Blake asked if the incentives would create compression moving forward and Mayor Day and Mr. Kitzrow said they would not. Ms. Gregory said we had to take care of them.

President Heath said that public safety was number one and asked out of the 15,000 calls the City had, how many were outside the City’s district and how many Fire Fighters/EMS the City lost over the past two years. Deputy Chief O’Barsky would provide the information. He asked for the time period associated with the \$10,000 bonus and Mr. O’Barsky answered two years.

Council reached unanimous consensus to advance the ordinance to legislative agenda.

Budget Amendment for SFD Station 16 HVAC

Deputy Chief O’Barsky explained they added an HVAC unit to the CIP for the Fire House side of Station 16. A Declaration of Official Intent was approved for this project to be funded from a future bond issuance planned for FY2024. Due to rising cost for materials, the quote received was over the approved amount by \$1,120. Based on consultation with the Finance Department, the best solution for the small amount required was to transfer from the Fire Department’s Building Account.

Council reached unanimous consensus to advance the ordinance to legislative agenda.

Charter Amendment Resolution 2022-4 to provide for collective bargaining for certain employees of the City of Salisbury

City Attorney Ashley Bosche explained the discussion was on Work Session agenda previously and there was consensus to move forward with collective bargaining. There were concerns with binding arbitration, and after meeting and discussing it the Charter

Amendment was revised to clarify the City was permitting binding arbitration as defined by the forthcoming Labor Code. This was the first step to collective bargaining and states what the Labor Code would address and not address. It would include a binding arbitration provision defined through the Labor Code.

Council reached unanimous consensus to advance the charter amendment to legislative agenda.

Ordinance to fund construction of the Waterside parking lot

Mr. Kitzrow reported the City received a FY2019 Community Parks and Playground Grant for Waterside Park improvements including the construction of a parking lot. Due to increases to labor and materials the award did not cover the total project. The request was to reallocate the FY18 Pay Go funds (Energy Performance Consulting) no longer needed.

Council reached unanimous consensus to advance the ordinance to legislative agenda.

To accept and surplus MTA buses

City Administrator Julia Glanz reported the resolution was to officially accept five MTA buses donated by Maryland Transit Administration in 2018. There was an oversight and the City did not formally accept the buses. They were needed to help with the National Folk Festival, but were not financially feasible to be used for transit purposes and were too large for City streets. The resolution was to accept the buses and Council would also be asked to surplus them.

Council reached unanimous consensus to advance the resolution to legislative agenda.

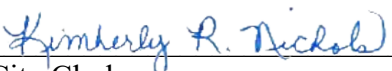
Resolution to adopt the Wicomico County Multi-Hazard Mitigation Plan

Ms. Glanz invited Lorenzo Cropper from Wicomico County to the table. Every five years Wicomico County and its municipalities were required to update and adopt the Hazard Mitigation Plan including the Resilience Plan this year. The planning process included the City along with 100 other individuals representing government, residents and businesses. President Heath said the document was done extremely well and was able to attend two of the meetings as an observer. The document itself was extremely detailed for a document of that type.

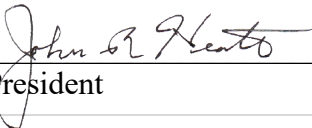
Council reached unanimous consensus to advance the resolution to legislative agenda.

Adjournment

With no further business to discuss, President Heath adjourned the Work Session at 5:07 p.m. Council immediately convened in the previously scheduled Special Meeting.



City Clerk



Council President