



**DEPARTMENT:** Salisbury Fire Department

**POSITION:** Firefighter/Paramedic

**TYPE:** Full-time/Part-time

**SALARY:** \$43,758 (Selected candidate will receive a \$10,000 Sign-on

**BENEFITS:** Full Range of Benefits

**CLOSING DATE:** September 30, 2022 at 4:00 pm



**Overview:** We are Salisbury, Maryland, and our town was born from the headwaters of the **Wicomico River**. This special place, nestled squarely between the beaches and the bay, has been attracting people to its stunning location for almost **300 years**. Now one of the largest cities on the peninsula, Salisbury serves as the *Capital of the Eastern Shore*, combining vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, globally known corporations, and an energetic and inspiring team of community leaders, to chart its own course, and craft a sound plan for its future.

**Department:** The Salisbury Fire Department strives to ensure the health, safety, and well-being of our community by providing prevention and mitigation of fire and life safety hazards in an effective and efficient manner. Our Mission is to ensure the health, safety, and well-being of our community by providing prevention and mitigation of fire and life safety hazards in an effective and efficient manner. Our Core Values are honesty, integrity, teamwork, a commitment to excellence, knowledge, creativity, respect, and a balanced life.

**Profile** Candidates must be trained and proficient in fire suppression, rescue and emergency medical services at the advanced life support (ALS) level. Persons applying for these positions must be at least 18 years of age on the date of appointment and must pass a written and a physical agility test. Candidates selected for appointment will be required to undergo a comprehensive physical examination as well as a background investigation. Candidates not selected will be placed on an active hiring list for future consideration.

Testing will take place Saturday, October 15, 2022 starting promptly at 8:00 am at the Salisbury Fire Department Administrative Headquarters located at 325 Cypress Street in Salisbury MD. (Please bring all your turnout gear on day of testing). All applicants must review the information listed in the Fire Department's Application Packet. The Fire Department's Application Packet can be picked up Monday thru Friday from 8:30 am until 4:30 pm at the Salisbury Fire Department Administrative Headquarters or found on-line at [www.salisbury.md/careers](http://www.salisbury.md/careers).

**Preferred Education:** High School Diploma or G.E.D

**Requirements/Certifications:** Prior to employment you must have the following: Current licensure as a Paramedic; Class "C" MD driver's license or equivalent; Firefighter I and hazardous materials (operations).

**How to Apply:** Submit City application, cover letter, driving record and resume online at [www.salisbury.md/apply](http://www.salisbury.md/apply)

**City of Salisbury HR, 125 N. Division St., Salisbury, MD 21801 [jobs@salisbury.md](mailto:jobs@salisbury.md); 410-548-1065; fax: 410-548-3748**