

**RESOLUTION NO. 2716**

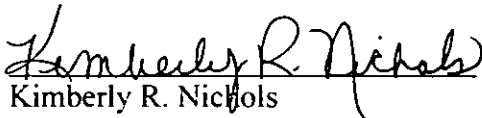
BE IT RESOLVED, by the City of Salisbury, Maryland that the following individual is appointed to the Human Rights Advisory Committee for the term ending as indicated.

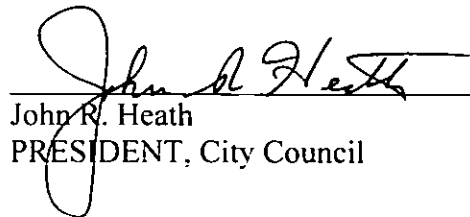
Name  
Laura Bradford

Term Ending  
January 2021

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on January 23, 2017.

ATTEST:

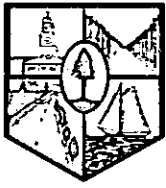
  
\_\_\_\_\_  
Kimberly R. Nichols  
CITY CLERK

  
\_\_\_\_\_  
John R. Heath  
PRESIDENT, City Council

APPROVED BY ME THIS

24<sup>th</sup> day of JAN, 2017

  
\_\_\_\_\_  
Jacob R. Day  
MAYOR, City of Salisbury



City of  
**Salisbury**  
Jacob R. Day, Mayor

## MEMORANDUM

**To:** Julia Glanz, Acting City Administrator  
**From:** Nancy Talbott, Administrative Office Assistant  
**Subject:** Appointment to the Human Rights Advisory Committee  
**Date:** January 5, 2016

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Mayor Day would like to appoint the following person to the Human Rights Advisory Committee for the term ending as indicated.

<u>Name</u>	<u>Term Ending</u>
Laura Bradford	January 2021

Attached you will find information from Laura Bradford and the Resolution necessary for her appointment. Please forward this information to the City Council so it may be placed on their agenda for the next Council meeting. Please let me know if you have any questions.

Attachment

cc: Mayor Day

January 5, 2017

Mayor Day

Salisbury, MD

To Whom It May Concern:

I am writing this letter to express my interest in joining the Human Rights committee. I am currently the school social worker at James M. Bennett High school where I work with all the students in the building, but spend a majority of my time working with students identified as needing special education services. I have been the leader of the schools Gay-Straight Alliance, which we call the True Equality Alliance, for the last two years.

I am looking forward to serving on this committee and helping to make an impact within our community.

Thank you for your consideration,

Laura Bradford

## **Laura Bradford**

35813 Bob Kelly Road Pittsville MD 21850 – 443-235-2456 –  
lbradford4@gmail.com

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**Objective** To join the Human Rights Committee

**Experience** **School Social Worker**

Wicomico County Board of Education, Salisbury, MD

*August 2014 – Present*

- Provide mental health services for students in public high school.
- Focus primarily on students with Special Education Services, but served whole school (1500+ students)
- Assist with writing and implementing Individualized Education Plans, Functional Behavior Assessments and Behavior Intervention Plans
- Ran a variety of groups (bereavement, social skills, etc.)
- Faculty advisor for the True Equality Alliance (Gay-Straight Alliance)
- Head of Student Services Team.

**Clinical Social Worker/Mental Health Therapist**

Three Lower Counties, Princess Anne, MD

*September 2009 – August 2014*

- Provide school-based and office based therapy to children and adolescents
- Attend necessary IEP, Learning support team, and 504 meetings
- Provide case management services
- Complete bio-psycho-social assessment and do initial diagnoses
- Lead for therapeutic summer program
- Point person for the mental health piece of the TLC/Washington High School clinic
- Became familiar with Athena program.

**Mental Health Therapist**

Maple Shade Youth and Family Services, Mardela Springs, MD

*January 2007 – September 2009*

- Provide school based and office based therapy to children and adolescents
- Attend IEP, Learning support team, and 504 meetings
- Provided mental health therapy and case management services to 2 adolescent group homes (population of 8 in each home)
- Assisted with developing the Positive Behavior Intervention Strategies for residential programs used throughout Maple Shades Residential Program

- Became familiar with TheraManager

**CASA Supervisor and Program Coordinator**

CASA of Southern MD, LaPlata MD

*June 2006 – January 2007*

- Recruitment and training of CASA volunteers
- Supervised writing of court reports
- Supervised volunteers (e.g. Family involvement, court involvement)

**Family Services Worker**

Worcester County Department of Social Services, Snow Hill, MD

*August 2003 – June 2006*

- Provided case management services for 15-25 families
- Supervised the safety of children in these families and indicate whether removal was necessary. Also facilitate this removal and provided testimony/documentation to court.
- Made appropriate referrals within the community
- All cases had a mental health background.

**Education**

**Masters of Social Work**

Salisbury University, Salisbury, MD

2006

*Graduated Magna Cum Laude*

**Bachelors of Social Work**

Salisbury University, Salisbury, MD

2003

Graduated *Cum Laude* in 2003. Inducted into the Phi Gamma Mu and Phi Alpha Honor Societies

**Qualifications**

March 2016: Presenter at National True Colors Conference Storrs, CT.

Currently Licensed as an LCSW-C in the State of MD (#15367).

10+ years providing direct care with some supervisory experience.

Proficient with numerous computer programs

Trained and certified to provide CBITS services in a school setting.

**References**

Provided upon request