

**RESOLUTION NO. 2714**

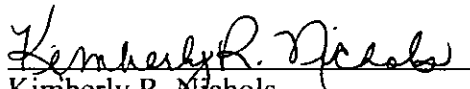
BE IT RESOLVED, by the City of Salisbury, Maryland that the following individual is appointed to the Human Rights Advisory Committee for the term ending as indicated.

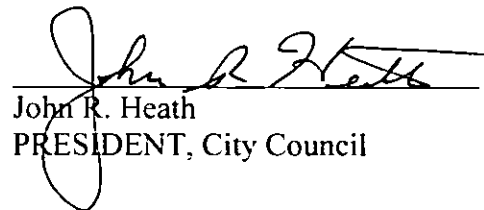
Name  
Vanice L. Antrum

Term Ending  
January 2021

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on January 23, 2017.

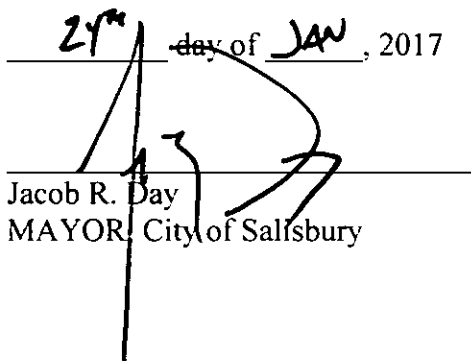
ATTEST:

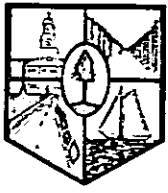
  
\_\_\_\_\_  
Kimberly R. Nichols  
CITY CLERK

  
\_\_\_\_\_  
John R. Heath  
PRESIDENT, City Council

APPROVED BY ME THIS

21<sup>st</sup> day of JAN, 2017

  
\_\_\_\_\_  
Jacob R. Day  
MAYOR, City of Salisbury



City of  
**Salisbury**  
Jacob R. Day, Mayor

## MEMORANDUM

**To:** Julia Glanz, Acting City Administrator  
**From:** Nancy Talbott, Administrative Office Assistant  
**Subject:** Appointment to the Human Rights Advisory Committee  
**Date:** December 29, 2016

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Mayor Day would like to appoint the following person to the Human Rights Advisory Committee for the term ending as indicated.

<u>Name</u>	<u>Term Ending</u>
Vanice L. Antrum	January 2021

Attached you will find information from Vanice L. Antrum and the Resolution necessary for her appointment. Please forward this information to the City Council so it may be placed on their agenda for the next Council meeting. Please let me know if you have any questions.

Attachment

cc: Mayor Day

Vanice L. Antrum  
1012 Beaglin Park Drive  
Apartment 303  
Salisbury, MD 21804  
December 13, 2016

Mayor Jacob Day  
City of Salisbury  
125 North Division Street  
Salisbury, Maryland 21801

Dear Mayor Jacob Day:

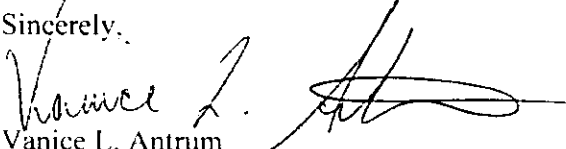
My name is Vanice Antrum and I am writing this letter to express my interest in becoming a member of the Human Rights Advisory Council for the City of Salisbury. I have been in the Salisbury area now for almost 8 years while obtaining my undergraduate and graduate degrees. Also in that time I have become a member of the professional staff at Salisbury University. Now that I am here as a citizen of Salisbury, I believe that it is my duty to get involved in helping to make the city a better place.

I am currently serving as the Coordinator of Multicultural Programs in the Office of Multicultural Student Services at SU. In this role, I am on the front lines advocating for the needs of Multicultural students. My work includes facilitating a program for incoming freshman and transfer students from diverse backgrounds to help them get acclimated to campus. I am also the advisor to the Multicultural Alliance of Organizations and the direct advisor to 7 student groups. I help them create and implement programs on campus that educate the campus and surrounding communities about issues important to their cultures. I am also responsible for hosting lectures and events through my department that spread cultural education and awareness for the campus and local community.

At the university I am also a member of the Diversity and Inclusion Consortium Committee. This committee is charged with advising university president, Dr. Janet Dudley-Eshbach on diversity issues facing faculty, staff, and students at Salisbury. We research best practices as it relates to recruitment and retention of a more diverse faculty, staff, and student body, as well as assist in addressing any diversity related issues that may arise. Serving on this committee has broadened my horizons as it relates to the amount of change that can be done at what seems to be an already changing campus. Working on a similar committee for the city would be an amazing opportunity. When looking at the legislation that brought about the Human Rights Advisory Committee, it is clear that you and members of the City Council have a strong commitment to the citizens of Salisbury and to making sure that all of us have a sense of safety and belonging.

If selected to be a member of this committee, I will endeavor to bring my experiences and the voices of those whom I interact with in the community. Please feel free to contact me if you would like more information. Thank you for your time and consideration.

Sincerely,

  
Vanice L. Antrum

# Vanice L. Antrum

1012 Beaglin Park Drive, Apartment 303

Salisbury, Maryland 21804

[vlantrum@gmail.com](mailto:vlantrum@gmail.com)

301-775-4202

## OBJECTIVE

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To obtain a position in student affairs that allows the opportunity to cultivate student development, shows a commitment to diversity, and allows for professional growth.

## EDUCATION

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**Salisbury University** - Salisbury, Maryland

**May 2014**

Masters of Education – Post Secondary Track

Samuel W. & Marilyn C. Seidel School of Education & Professional Studies

**Salisbury University** - Salisbury, Maryland

**May 2012**

Bachelor of Science - Information Systems

Franklin P. Perdue School of Business

## PROFESSIONAL EXPERIENCE

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***Coordinator of Multicultural Programs***

Salisbury University – Office of Multicultural Student Services

August 2014 – Present

Responsibilities include:

- Supervision of a graduate assistant and 3 student office assistants
- Shared budget management for multiple department accounts
- Implementation of the Powerful Connections Intercultural Orientation Program, serving 50-70 freshman students from multicultural backgrounds
- Academic monitoring and retention of current and past participants of the Powerful Connections Program
- Hiring, training, and supervision of 3 mentor coordinators and 30-40 peer mentors who serve the Powerful Connections Program
- Serve as the co-advisor for the Multicultural Alliance which includes over 15 registered student clubs and organizations
- Plan the training and leadership development of the Multicultural Alliance organization's executive boards
- Co-chair of the Multicultural Leadership Summit planning committee serving over 150 high school and college students on the Eastern Shore of Maryland
- Collaboration with the Director for the planning, development, and implementation of departmental and campus wide programs including Multicultural Festival Week, Senior Banquet, African American History Month, etc.
- Co-plan and implement recruitment and retention efforts of diverse students

***Graduate Assistant of Orientation, Leadership & Student Government Association***

Salisbury University – Office of Student Activities, Organizations & Leadership

August 2012 – May 2014

Responsibilities included:

- Staffing New Student Orientation and Welcome Week Events
- Serving as the contact for 50 Orientation Leaders throughout the semester after the completion of the Fall/Winter programs (sending out important information, collecting feedback, etc.)
- Conducting interviews and participating in the selection process of Orientation Leaders for the New Student Orientation Program
- Assisting in the planning and selection of evening events for the New Student Orientation Program
- Planning Welcome Week and supervising the Welcome Week Committee
- Planning the Leadership Retreats and Leadership events for OSAO&L
- Serving as the Graduate Advisor to the Student Government Association
- Facilitating Student Government Elections and supervising the Elections Committee
- Supporting events for Fraternity and Sorority Life
- Working with other office personnel to plan and staff other student activities events

***National Orientation Director's Association (NODA) Intern***

University of Texas at Arlington - New Maverick Orientation

May 2013 – August 2013

Responsibilities included:

- Staffing New Maverick Orientation Freshman, Transfer, and Veteran Sessions
- Planning and staffing evening activities for freshman students during orientation
- Moderator of social media (Twitter, Facebook, etc.)
- Assisted in evaluating orientation leader groups and presented feedback for areas of improvement
- Office duties as assigned

**COMMITTEE INVOLVEMENT**

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***Salisbury University***

- New Student Reader Committee, 2014-present
- Sophomore Year Experience Task Force, 2015-present
- Retention Think Tank, 2015-present
- Diversity & Inclusion Consortium Committee, 2015-present
- Celebration of University Leadership Awards Committee, 2015-present

## LEADERSHIP EXPERIENCE

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- Salisbury University, Staff Advisor
  - Black Student Union, 2014 – present
  - Pashion 4 Fashion Modeling, Inc., 2014-present
  - Organization of Latin American Students, 2015-present
  - National Council of Negro Women – Salisbury University Section, 2015-present
  - Women Inspiring Never-ending Konnections (W.I.N.K), 2015-present
  - Kinks & Curls for Boys & Girls, 2015-present
  - Substance Dance Team, 2015-present
  - Fuzion Illusion Dance Team, 2016-present
- NASPA-NUFP Fellowship Mentor, 2015-2016
- Salisbury University, Graduate Student Council, Social Coordinator, 2013 – 2014
- Maryland Governor's Youth Advisory Council, 2011- 2013
- Salisbury University, Union of African American Students, President, 2010-2012

## ORGANIZATIONAL MEMBERSHIPS

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- Omicron Delta Kappa, National Leadership Honor Society, Salisbury University, 2015-present
- National Association of Student Personnel Administrators (NASPA), Professional Member, 2014-present
- National Association of Student Personnel Administrators (NASPA), Graduate Student Member, 2013-2014
- Association for Orientation, Transition, and Retention in Higher Education (NODA), Graduate Student Member, 2013-2014

## AWARDS

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- Salisbury University – Office of Student Activities, Organizations & Leadership, Outstanding Registered Student Organization Advisor, 2016
- Salisbury University – Office of Student Activities, Organizations & Leadership, Outstanding Contribution to Student Life, 2015
- Salisbury University - Office of Multicultural Student Services, A.K. Talbot Leadership Award, 2012
- Salisbury University - Advancement in Multiculturalism Award, 2012
- Salisbury University - President's Diversity Award, 2012
- Salisbury University - Campus Life Award, 2012
- Who's Who Among Students in American Universities and Colleges, 2011

## ADDITIONAL SKILLS

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- Knowledge of general student activities and student governance procedures
- Knowledge of general orientation program procedures
- Knowledge of general practices in working with students from diverse backgrounds
- Ability to perform as a team member
- Excellent oral and written communication skills
- Event planning and coordination skills
- Proficient in Microsoft Office
- Knowledge of social media tools

PROFESSIONAL REFERENCES

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**Vaughn White – Supervisor for Salisbury University Multicultural Student Services**

Director, Office of Multicultural Student Services

Salisbury University

1101 Camden Avenue

Salisbury, MD 21801

[vpwhite@Salisbury.edu](mailto:vpwhite@Salisbury.edu)

410-548-5300

**Dr. Lawanda Dockins-Mills – Committee Chair for New Student Reader & Sophomore Year Experience Taskforce**

Associate Dean of Students, Office of the University Center

Salisbury University

1101 Camden Avenue

Salisbury, MD 21801

[ldgordy@Salisbury.edu](mailto:ldgordy@Salisbury.edu)

410-543-6100

**David Duvall – Supervisor for NODA Internship Program**

Director, New Maverick Orientation & Off-Campus Mavericks

University of Texas at Arlington

500 Nedderman Avenue

Suite 100AA

Arlington, TX 76019

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817-272-3213