



City of Salisbury
HUMAN RIGHTS ADVISORY COMMITTEE
Meeting Minutes
June 9, 2022

Committee Members Present

Amber Green, *Chair*
Cody Drinkwater, *Vice-Chair*
Stephen Feliciano, *Administrator*
Rev. John Wright
D'Shawn Doughty
Tyler Anderson
Teresa Thaxton

Committee Members Absent

Sally Perret
Hannah Cechini

In Attendance

Jessie Turner, *City of Salisbury staff*

Call to Order

The meeting was called to order at 6:08 pm by Amber Green. The Committee then waited for a quorum to be able to continue the meeting. Once a quorum was present discussion began.

Review of Minutes

A motion was made by Stephen and seconded by John to accept the minutes from April's meeting and was approved unanimously.

Current Works For Discussion

- Term Limit & Vacancies
 - Amber asked for an update on roster and term limits. Jessie went over roster, vacancies and when current member terms expire. There are currently four vacancies: LGBTQ, At-large, Religious Community, and 16-24 year-old representation. Logan Prushansky and Ron Pagano have resigned from the Committee effective June 2022.
 - D'Shawn commented on what representation should be within the Human Rights Advisory Committee as the needs and demographics of the community change. How has the change within Salisbury City limits affected the makeup of the group?
 - Amber raised the question, "do we really need representation from the Religious community?" HRAC has struggled to fill that vacancy. Stephen believes we should have a representative from the Religious Community but wonders why we don't have

- success in finding someone to fill that role. It was the consensus of the group that it would help to find people to fill the vacancies if the group made more effort to be involved in the community and to spread the word about the Committee and the associated vacancies. One way to spread information could be to host a Human Rights Advisory forum. Stephen volunteered to help put together a one-hour presentation that can be shared in a forum setting within the community. Jessie reminded the Committee it is welcome to submit something for review to be shared on the City Facebook page. There was a motion made to do forum by Stephen and seconded by Amber. Unanimously approved. Additionally, there was a motion made to submit something to Facebook regarding the Committee's vacancies. Motion made by John, seconded by Tyler, and unanimously approved.
- Financial Management
 - Amber inquired about the financial management of the Committee. She asked what is the budget for the group and if group is able to fundraise. Jessie clarified there is not a specific budget category for Boards and Commissions. The Committee would need to submit proposals of what the needs/wants are and it would have to be submitted for approval. Amber would like to work on HRAC's branding and be able to purchase some items to have at an information table. Stephen is going to create a budget to submit to the Mayor's Office. D'Shawn asked if HRAC does a fundraiser, what happens next. Stephen mentioned grant possibilities for the group.

Open Forum and Public Events

- Hands & Hearts BBQ—Sunday, June 26
- Amber suggested HRAC becoming more involved in the writing of Proclamations for the City.
- Stephen encouraged the group by saying everyone has something to bring to the table. He asked members to be prepared to share what they are good at and what ideas each has that will benefit HRAC and the Community.

Next Meeting and Adjournment

- The next meeting will be held Thursday, August 11, 2022 at 6:00 pm in GOB 306. The meeting was adjourned at 7:15 pm.

Minutes Taken By: Jessie Turner, City of Salisbury staff liaison