



City of Salisbury
HUMAN RIGHTS ADVISORY COMMITTEE
Meeting Minutes
April 12, 2022

Committee Members Present

Amber Green, *Chair*
Cody Drinkwater, *Vice-Chair*
Stephen Feliciano, *Administrator*
Rev. John Wright
Hannah Cechini
Logan Prushansky
D'Shawn Doughty

Committee Members Absent

Sally Perret
Tyler Anderson
Ron Pagano

In Attendance

Angela Blake, *City Council Representative*
Jessie Turner, *City of Salisbury staff*

Call to Order

The meeting was called to order at 6:04 pm by Amber Green.

Review of Minutes

A motion was made by Hannah and seconded by Cody to accept the minutes from March's meeting and was approved unanimously.

Current Works For Discussion

- Social Media Update
 - Jessie explained the social media guidelines update—Mayor is reviewing the current Social Media policy and will make a decision in coming months on how he wants to proceed forward. For now, any Board/Commission/Committee is welcome to submit posts to Chris Demone or Allison Foster in the Mayor's office for posting on the City of Salisbury's Facebook page. Members of HRAC communicated the consensus that the group would still prefer to have their own page for the purpose of building a stronger relationship with the community but are willing to work with what the Mayor decides.
- Brochures/Table Cloth
 - The group would like to have a table cloth and brochures to use at an info table at upcoming events. Cody is going to investigate events and make recommendations on

- which ones should be attended by the group. Jessie will check with Chris on table cloth progress and will print off some brochures. A motion was made by John, seconded by Stephen, and voted on unanimously to attend the May 20th “3rd Friday” event downtown
- Human Rights Award
 - Jessie updated that the Human Rights Award nomination form is now available on the City website under the Human Rights Advisory Committee section. It will be shared on the City’s social media pages.

Open Forum and Public Events

- Recent Hate Speech/Discrimination Situations
 - Dorian Rogers, Salisbury University NAACP—moving forward with addressing discrimination with Diversity & Equity Director at the university. The group discussed the multi-cultural event coming up the first week of May and had the idea of setting up a table or creating a survey to hand out at that event.
 - Cody recommended creating a brochure to explain recent instances of hate speech and discrimination to address what has been going on in the community. Stephen will work with Cody on that to discuss the schedule and the content.
 - Stephen suggested renting space at the Newton Community for HRAC to host a public discussion on the topic.
 - Stephen will work on creating a google calendar for the group to share upcoming events, and Amber suggested including on the calendar some issues for discussion.

Next Meeting and Adjournment

- The next meeting will be held Thursday, May 12, 2022 at 6:00 pm. The meeting was adjourned at 7:15 pm.

Minutes Taken By: Jessie Turner, City of Salisbury staff liaison