



**DEPARTMENT:** Salisbury Police Department

**POSITION:** Crime Data Analyst

**TYPE:** Full Time

**SALARY:** \$41,155 - \$44,548

**BENEFITS:** Full Benefits

**CLOSING DATE:** Open until filled



**Overview:** We are Salisbury, Maryland, and our town was born from the headwaters of the **Wicomico River**. This special place, nestled squarely between the beaches and the bay, has been attracting people to its stunning location for almost **300 years**. Now one of the largest cities on the peninsula, Salisbury serves as the **Capital of the Eastern Shore**, combining vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, globally known corporations, and an energetic and inspiring team of community leaders, to chart its own course, and craft a sound plan for its future.

**Department:** We, the members of the Salisbury Police Department, are committed to providing the highest quality of police services by empowering our members and the community to work in partnership with the goal of improving the quality of life within the City of Salisbury, while at the same time maintaining respect for individual rights and human dignity. **PRIDE** in our community, **PRIDE** in our department, **PRIDE** in ourselves.

#### Profile:

Collect, collate, analyze and evaluates crime data to discover developing trends, patterns, and changes in criminal activity. Read reports daily to obtain information for crime analysis, collect and collate data, updating fields in the records management system as needed for use in crime analysis. Identify crime trends within the City. Perform analysis and create information products to include maps, crime bulletins and reports on a timely basis. Assist in the development and management of quality control procedures for the Police Department's database. Respond to requests for reports related to crime data, statistics, and other information both in house and from the public, to include media and other agencies. Prepare monthly, quarterly, yearly and multi-year reports on crime data. Review calls for service daily to ensure addresses have been matched to the geographical information system file, and update files as needed.

**Preferred Education:** Bachelor's degree in mathematics, geographic information systems or computer science

**Preferred Experience:** Or two years of law enforcement experiences in crime analysis; Or equivalent training, education and/or experience.

**Requirements/Certifications:** Proven ability to effectively communicate, prioritize, analyze, interpret and summarize crime data and make reasonable and logical judgements. Must pass a background check and drug screen.

**How to Apply:** A Salisbury Police Department application packet can be completed at [www.Policeapp.com/SalisburyMD](http://www.Policeapp.com/SalisburyMD)

City of Salisbury HR, 125 N. Division St., Salisbury, MD 21801 [jobs@salisbury.md](mailto:jobs@salisbury.md);  
410-548-1065

